

A silhouette of a person in a hooded jacket standing on a rocky outcrop, reaching their right hand up towards a vast, starry night sky. The sky transitions from a deep purple at the top to a bright orange and pink glow near the horizon, suggesting a sunset or sunrise. The foreground is dark and rocky.

# REACHING UP REACHING OUT

*In the heart of Dundee since 1901*

*Dundee Presbyterian's 2018 Annual Report*

# TABLE OF CONTENTS

Meeting of the Corporation .....	5
Stated Congregational Meeting .....	6-8
Dundee Church Staff .....	9
A Word from Rev. J.D. Georlett .....	10
Kid's Ministry .....	11-13
Faith Community Nurses .....	14-16
Mission .....	17-18
Youth .....	19-21
Trustees .....	22-24
Wonder Place Preschool .....	25-26
Endowment .....	27
Worship Committee .....	28-29
Personnel Committee .....	30
Marketing & Communications .....	31-32
Chancel Choir .....	33-34
Bell Choir & Audio Visual .....	35
Rejoice! Worship Team .....	36
Stewardship Committee .....	37-38
Manager of Operations .....	39
Deacons .....	40-41
Nominating .....	42
2018 Budget .....	43-44







**MEETING OF THE CORPORATION**  
**January 14, 2018**

Moderator Senior Pastor Rev. J.D. Georlett of Dundee Presbyterian Church, asked Chairman of the Board of Trustees Jeff Moran to call to order the annual meeting of the Dundee Presbyterian Church Corporation, established in 1901, on the above date in the church Sanctuary at 11:46 a.m., immediately following the adjournment of the Annual Congregational Meeting.

Rev. Georlett asked if a quorum of the Dundee Presbyterian Church membership was present. A quorum was present.

Chairman Moran said the Trustees serve under the direction of Session of Dundee Presbyterian Church and the Presbytery of the Missouri River Valley. He referred to a report on the work of Trustees in the printed 2017 Annual Report of Dundee Presbyterian Church.

Chairman Moran said key accomplishments in 2017 included an updated sound system in the basement at a cost of \$8,500; chimney repair at a cost of \$76,519; new property and casualty insurance at a savings of \$41,067.50; and upgraded wireless networks with separate private and public access.

He said \$360,000 in church roof repairs from hail damage is scheduled for spring 2018, along with repairs of water leaks to the southwest corner of the church building and creation of additional handicapped accessibility. He said continued needs for repairs that have been put off are expected to require a capital campaign in 2019.

Senior Pastor Rev. J.D. Georlett asked if anyone in the congregation had any questions of Moran. In response to a question, Moran said consideration would be given to a request for improvements to the church Parlor.

Chairman Moran offered special thanks to church Treasurer Dennis Riekenberg, Manager of Operations Jann Jarosz and Financial Manager Debbie Strevey. He also thanked Trustees Ron Crampton, Trent Quinlan and Bob Welk for their service and Trudy Bredthauer, Anne Roberts and Julie Garfield for serving an additional term.

There being no further business, a motion to adjourn was made and carried at 11:55 a.m., with closing prayer by the Dundee membership present.

Attested by:

Rev. J.D. Georlett  
Moderator of Session

Attested by:

Elder Chris L. Olson  
Clerk of Session

## ANNUAL CONGREGATIONAL MEETING

January 14, 2018

The Annual Congregational Meeting of Dundee Presbyterian Church convened on the above date in the church Sanctuary. Senior Pastor Rev. J.D. Georlett asked the Session Clerk if there was a quorum of Dundee's membership. A quorum was present. Rev. Georlett called the meeting to order at 11:10 a.m. with Scripture and prayer.

**APPROVAL OF AGENDA:** Rev. Georlett called for approval of the Annual Congregational Meeting agenda printed in Dundee's 2017 Annual Report. The agenda was approved.

**ELECTION OF CHURCH OFFICERS:** Rev. Georlett gave a brief explanation of the nominating process followed and thanked the members of the 2017 Nominating Committee for their service.

Rev. Georlett presented the following nominations, all of which were approved unanimously by those present and voting. There were no nominations from the floor. Confirmation was made of the study/preparation and examination of the newly elected Elders and Deacons.

### **Elders: 3-year term, Class of 2020**

Bill Beavers	Scott Crawford	Ellen Scott
Karen Cote	Kim Hansen	Wayne Wiley

### **Deacons: 3-year term, Class of 2020**

Doug Dutiel	Alice Holmes	Julie Mohlman	Kent Swain
Leanne Goeschel	Jim Humphry	Betsy Moran	Veronica Wiley

### **Trustees, 3-year term, Class of 2020**

Bryan Bredthauer	Shelly Dutiel	Connie Osborne
Trudy Bredthauer	Julie Garfield	Anne Roberts

### **Nominating Committee At Large Class of 2017:**

Dave Balsillie	Deb Brower	Howard Kennedy	Jo Martig
----------------	------------	----------------	-----------

Rev. Georlett explained the seven-member Nominating Committee for 2018 is comprised of two members from Session, one member from Deacons and three members A-Large.

**CLERK'S REPORT:** Clerk of Session, Elder Chris Olson, referenced minutes of the January 15, 2017, Annual Congregational Meeting and the 2017 Clerk's Statistical Report. As moderator, Rev. Georlett called for a motion to approve the two documents. The motion carried.

Elder Olson noted in the Clerk's Statistical Report for 2017 the list of members of Dundee Presbyterian Church who entered the Church Triumphant in 2017 and read their names:

Lawrence James	Robert Beck	Dick Walch	Betty McCollister
Phyllis Noble	Paul Filipi	Terry Glenn	Fred Heck
Kirk Lewis	Bill Gartner	Lorraine Barton	Meri Crampton

Clerk Olson offered a prayer of remembrance for the above departed members. Confirmation was

made of the use of Robert's Rules of Order in recording all Session action and business and the monthly authorization of The Lord's Supper at Sunday worship services. Rev. Georlett asked if the congregation had any questions for the clerk. There were no questions.

**PRESENTATION OF 2018 BUDGET:** Rev. Georlett introduced Elder Bob Meyer, chairman of the Stewardship and Finance Committee, to present Dundee's 2018 budget, as approved by Session at a Special Meeting of Session on December 12, 2017. Rev. Georlett explained that under the Presbyterian Church (USA)'s form of representative government, the congregation elects Elders to Session to govern the church and determine its budget.

Elder Meyer presented an approved Dundee Presbyterian Church faith budget for 2018 that anticipates \$1,266,682 in expenses \$1,165,400 in revenue, creating a shortfall of \$101,282. Meyer said the shortfall could be handled by borrowing from a reserve account, which is high. He said the reserve also would help to replenish the church's building and capital needs budget, which is now approaching zero

Meyer reported that pledges were up to \$800,000 for 2018 from \$785,000 in 2017. He said the 2018 budget would include revenue from the earnings of Dundee's Endowment Fund.

Meyer outlined the revenue sources and expenses for the 2018 budget. The total projected church expenses for 2018 broke down to 56 percent from personnel (including staff salaries), 15.6 percent from mission, 13.8 percent from Trustees (including building maintenance, insurance and utilities), 8.9 percent from church administration (including equipment maintenance) and 4.9 percent from various church programs. Proposed staff salary increases averaged an overall 2.5 percent for 2018 from 2017. At his request, the senior pastor's compensation package for 2018 remained the same as for 2017.

Rev. Georlett asked if the congregation had any questions of Meyer. There were no questions.

#### **PASTOR'S REPORT:**

Rev. Georlett referred to his printed report in the Annual Report, which indicated that, like the auto industry, some things change at Dundee, while other things remain the same. He said while Dundee will always hold steadfast to the Gospel Word that defines its members, new technology and a focus on connecting with a younger membership will lead Dundee into the future. Rev. Georlett said his first year at Dundee has been a process of clarifying and redefining roles of leadership to become as efficient a church as possible. He said church leaders will gather on January 20, 2018, for a leadership retreat to discern what Dundee needs to do to build and grow into becoming what God wants of His church. Rev. Georlett said Dundee is blessed by a great staff that loves the church, has a passion for Christ and likes each other. He pointed out the outstanding printed 2017 Annual Report, which was produced by Marketing and Communications Director Megan Cotton and other church staff.

**COMMENTS AND QUESTIONS AND CONCERNS:** Rev. Georlett asked for questions from Dundee members at the Annual Meeting. In response to a question about the difference in active membership numbers between 2017 and 2018, Rev. Georlett explained that Dundee's Membership Committee had conducted a periodic analysis of Dundee's active membership roll in 2017 and made adjustments for accuracy. He said maintaining accurate active membership rolls is important to Dundee's stewardship of its financial resources because the church is required to pay an annual fee to the Presbyterian Church (USA) for each active member.

Rev. Georlett also acknowledged comments from Dundee members in appreciation for his first year as Dundee's senior pastor and the gratitude to God for sending the Georlett family to Dundee.



In additional comments, Rev. Georlett urged Dundee members to attend Wednesday evening Koinonia programs at the church and Dundee trips to Colombia and Tel Aviv in 2018.

**NEW BUSINESS:**

Rev. Georlett asked if anyone had any new business to bring before the members.

Associate Youth Director Meredith Moellenbeck asked Dundee members to take a survey, which focuses on increasing the involvement of young people, ranging from 15 to 29 years old, in the church. Results of the survey, which is to be taken by at least 25 percent of Dundee’s membership, will be discussed at an on-site leadership retreat from 8 a.m. to noon on Saturday, January 20, 2018, at Dundee Presbyterian Church. Six core ideas involve training young leaders, empathizing with differences in young people today from 25 years ago, focusing on the true message of the Gospel, fueling a warm community, prioritizing young people and their families and being the best neighbor in our community. She said that all age groups in the church win by prioritizing young people.

There being no further business for the Annual Meeting, Rev. Georlett called for a motion to adjourn at 11:45 a.m. with prayer, to be followed by the immediate convening of the Meeting of the Corporation.

The motion carried.

Attested by:

Rev. J.D. Georlett  
Moderator of Session

Attested by:

Elder Chris L. Olson  
Clerk of Session

# DUNDEE CHURCH STAFF

Christine Benedix	Nursery & Preschool Director
Megan Cotton	Marketing & Communications Director left December 2018
Rev. J.D. Georlett	Senior Pastor & Head of Staff
Keith Holmes	Pastor of Children & Family Ministries
Jann Jarosz	Manager of Operations
Meredith Moellenbeck	Youth Director
Julie Mohlman	Faith Community Nurse
Jonathan Mueller	Director of Music
Amy Rossitto	Preschool Secretary
Robin Spencer	Comptroller
Debbie Strevey	Financial Manager left November 2018
Regina Wilson	Faith Community Nurse
Rosalee Yeaworth	Faith Community Nurse

## **Music:**

Nancy Edwards	Piano
Eric Engstrom	Praise Band Leader started Fall 2018
Oliver Jenkins	Praise Band Leader
Dr. Wayne Kallstrom	Organist
Lisa Lever	Hand Bell Director

## **Facilities:**

Rod Cowels	Custodian
Edward Hornig	Custodian
Dave Kresha	Custodian

***In the life of every church, there are many stages.*** Being well over 100 years old, Dundee Presbyterian has already gone through just about every stage that a church can experience and has perhaps gone through some stages more than once. That begs the question of what stage we are in right now. If we would accurately name that current stage, we could more effectively live in it and glorify God.

When I think about our current stage, I think of the word “Foundation”. That may sound odd for me to say since we’ve been around for so many years; I mean foundation work is the kind of thing that you do at or near the beginning of an organization’s life, not after it’s been around for this long, right?

Well, while that’s true, it’s also true that we are nothing without our foundation. A foundation must not simply be created and then buried and forgotten. Along with everything else, foundations, both literal and theological, and of every other variety, need care. At certain stages in an organization’s life, we need to attend to the health and well being of our foundations. That’s what we’ve been doing in 2018.

Our church building is part of our foundation and, as I am sure that you have noticed, 2018 has been a big year for our building. Extensive roof repair, painting and leak repair, along with the installation of a new no-step entry and elevator...filled the calendar with projects that allowed us to keep pace with the needs of our beloved church building. In addition, we continued to upgrade needed technology as we seek to be able to proclaim the Gospel of Jesus Christ in increasingly efficient ways, both within, and outside the physical walls of the church.

Things like the church budget, the staff, the overall vision of the church, and our leadership structure are also all a part of the foundation of our current church. These are all things from which our ministries grow. In 2018, we continued to make strides toward greater clarity and efficiency in all of these areas.

While I am happy to report that we are adding new members and while I happily remember great events in the past year, and while I look forward to still more exciting moments that will undoubtedly occur in 2019, I felt that it was even more important to report to all of you about these foundational improvements that are not as easily seen.

Most of the work of the Senior Pastor is obvious to all. I preach and I teach. I conduct weddings and funerals and officiate over the sacraments. I provide counsel and ministries of comfort, support and care. I meet and I collaborate with staff, elders, deacons and trustees on a wide variety of projects. The Annual Report that I write each year could therefore be filled with details of these activities and nothing more.

Yet, when I came to Dundee Presbyterian Church two years ago, I recognized that God had indeed called me here, not to change the church or to initiate some radical new direction, but to simply attend to its foundations. I’ve been called to help strengthen them and to help to establish and settle them.

I’ve been called to work with the many leaders of the church to question and clarify those foundations so that they may all be healthy and efficient. More than anything else, I’ve been called to trust that by attending to the health of the foundations of the Dundee Presbyterian; we will grow in all areas, for many years to come. I trust that the work that we’ve been doing and that we will continue to do will produce a joyful and glorious congregation. Indeed, it already has!

Faithfully yours,  
Rev. J.D.

# KID'S

## AND FAMILY MINISTRY

### Pastor of Children & Family Ministry

Keith Holmes

### Leaders & Volunteers

Tammy Marcoux

Mollie Ivancic

Katie Anderson

Ashley Wegner

Shannon Bowers

Brian & Stephanie Jensen

Ann Beebe

Liz Schaben

Janice Rhine

Doug Dutiel

Nancy Rieff

Richard Marcoux

Kathy Estes

Stacy Tompkins

Jean Faulconbridge

Abi Stoscher

This year the Children's Ministry had an amazing year of ministry, and it has been a privilege to work alongside gifted volunteers to continue to shepherd our young ones as they grow in their relationship with Christ. I have found that the team and I really do share the vision of Proverbs 22:6

Train up a child in the way he should go; even when he is old he will not depart from it.

The following document provides an overview of Children & Family Ministries programs.

### January & February 2018

The weather didn't cooperate for Ice Skating or Sledding for the families of DPC, we did play some amazing board games with the families and the Kingdom Kids enjoyed running around and playing in the "slush". We also enjoy each other's company through the "winter" months at our regular Wednesday Night and Sunday morning gatherings.

### March 2018

March began for us with our annual Spring Musical. The musical was a smashing success! The kids had a wonderful time, and the congregation enjoyed watching our children praise the Lord! After the musical we began our preparations for the annual Easter egg hunt that ended the month of March with an indoor hunt.

### April 2018

In April we started with Easter and the families of DPC had a marvelous time celebrating with friends and family as many brought visitors this year. We also ended our Wednesday night programming for the school year, but plans were made for family events throughout the summer.

### May 2018

Staff and volunteers attended the Small Group Ministry conference in Atlanta Georgia, and many great new ideas were discovered and discussed. We implemented many of these as the "new year" began in September. Preparations began for our Vacation Bible School.

### June 2018

Vacation Bible School was our big focus for the month and we gathered the last week of June. The children learned about God's Love for us, with the help of a bunch of tropical friends as we used "Shipwrecked! Jesus Rescues Us!". We had record breaking attendance this year. Our average daily attendance was 89, with 103 children registered.

Keith was also a part of Rivercrest again this year. The chil-



***“Train up a child  
in the way he  
should go; even  
when he is old  
he will not de-  
part from it.”  
-Proverbs 22:6***



dren of DPC had a wonderful time and got to meet other Christian children from around the area... many new friendships were made.

### **July 2018**

July's Family Event was a great success, and a great time. We returned to Mahoney State Park, and went swimming, cooked out, and met new friends from all over the state of Nebraska.

### **August 2018**

The families of DPC were invited back to the Jensen's again, for our final family event of the year, where we had a great time enjoying Carter Lake. As families began to prepare for school, the ministries of DPC began to prepare for our new year of Koinonia and Sunday School!

### **September 2018**

As the new year began, so did our Children's Ministry activities, including Sunday School, and Kids' Koinonia. However, the exciting news was that we began to have rehearsals for our new Children's Choirs. Something that hasn't happened at DPC for many years! Sunday mornings and Wednesday nights were well attended and new faces began showing up. The children's programming on Wednesday continued using our new curriculum and the kids really like it! Jonathan Mueller and Sarah Costello worked with the Children's Choirs on both days and the children really picked up on the songs. We began to develop and implement DPC's new Community Groups based on our findings in May, and many new groups were formed. We also began to understand our current groups and studies and began to align these with our new model.

### **October 2018**

Our very special family event for October was a trip to Scattered Joy Acres Rescue Farm. We had a hayrack ride, a campfire to cook hotdogs, and roast marshmallows. With all the animals there, we had a great time petting the llamas, cats, puppies, and baby bunnies! With all of the fall colors, and beautiful setting, the day was a great success. Our Children's Choir

performed their first song for the adults, and the Jr. High School Bell Choir did the prelude. It became apparent that the third Sunday of the month was beginning to look like the perfect time for the choirs to sing and the bells to play. Jonathan and I worked out a new schedule that reflected this.

### **November 2018**

This year the Kingdom Kids finished the Bible in Sunday School... our curriculum takes us chronologically from Genesis through Revelation. We reached the end of the curriculum just in time to begin our Christmas lessons.

### **December 2018**

The traditions of Advent continued this year as the second graders of DPC lit the Advent Candles during the season, and our church family had a great time singing the story of the Nativity during the Christmas Eve Service.

The new programming introduced by JD continues to be a great addition to DPC, and the families are being blessed by the additions. We plan on seeing continued growth in the ministry areas in 2019, especially with the Community Group ministries restructuring and reaching out into the community to introduce the wonderful people of DPC to our friends and neighbors.

Respectfully submitted,  
Pastor Keith Holmes

# F C N

## FAITH COMMUNITY NURSES

### **Faith Community Nurses:**

Julie Mohlman  
Regina Wilson  
Rosalee Yeaworth

### **Blood Pressure Screening/Colon Cancer Screening:**

Susana Harrington  
Gretchen Ward

### **GriefShare / Surviving the Holidays**

Doug Dutiel  
Julie Mohlman  
Jonathan Mueller  
Nancy Reiff  
Kent Swain  
Regina Wilson

### **Blue Christmas Service:**

Ron Crampton  
Sarah Costello  
Doug Dutiel  
Rev JD Georlett  
Nancy Edwards  
Julie Mohlman  
Jonathan Mueller  
Regina Wilson

### **Card Ministry:**

Judy Burke

### **Medical Equipment:**

Gretchen Ward

### **Healing Service**

Eric Engstrom, Jonathan Mueller, Rev.  
J.D. Georlett, Regina Wilson

### **Tai Chi Program Instructors**

Karen Coté, Julie Hertzler, Susan Mathers, Sheryl Thomas

### **Prayer Shawl Ministry**

Eileen Kegley, Sharon Lilledahl, Julie Ford

### **Prayer Chain**

Julie Garfield, Julie Hertzler, Pat Berton

As we celebrate the tenth year of Care Ministry in our church, we reflect on our dreams for this year and are pleased to have met so many of our goals.

Our first healing service was held in September led by Reverend JD Georlett. This type of service will continue to be offered 1-2 times yearly. Session recently approved a full-time position for Director of Congregational Care, this position was offered to Regina Wilson beginning in January 2019. Several members of the congregation have expressed a desire to become directly involved with the care ministry team and begin to share time regularly with a care partner.

The foot care clinic is currently serving our congregants who experience difficulty with mobility, vision, or sensory deficits. It is regularly utilized and has experienced growth. Our goal for 2019 is to expand this ministry beyond our church walls and collaborate with the Kountze Memorial Lutheran church free clinic for the underserved and homeless, providing foot care services which are greatly needed by this population. Regina plans to obtain foot care certification from the American Foot Care Nurses Association early next year.

Our Deacon ministry has been restructured with the primary focus being care ministry offering an extension of care currently provided by the Faith Community Nurses. Deacons will be actively involved in meal preparation, visitation in all settings, serving communion, assisting with the foot care clinics, grief and bereavement ministry, and medical equipment. Regina will be providing ongoing training to prepare our Deacons to serve in all areas of care ministry.

Due to our aging population, we have several families involved in caregiving of spouses and/or parents. A new caregiving support group will be utilizing Henri Nouwen's "Courage for Caregivers" series. Jackie McLellan has graciously offered to serve in this part of care ministry.

Providing a healthy snack option during fellowship hour remains a goal of high importance for us. We feel the connection of faith and health is our responsibility in educating the church family about healthy behaviors. Through the choices we make, we can all play a role in putting an end to diseases related to poor food choices. We are excited about trying some new ideas and would really appreciate your openness and feedback.

It is with excitement we kick off 2019 with Tai Chi classes. They will be offered here at our church in the underground four times each week. With the generosity of a memorial from the Hertzler family and three scholarships from the CHI Faith Community Network, we were able to obtain certification for three leaders. We appreciate Sheryl Thomas, Julie Hertzler, and Susan Mathers for their commitment of time and continued training. Sheryl has been a Tai Chi instructor for eight years and greatly supported the other three new instructors over the past five months by meeting with them to do mock classes and more hours of training. Come check this out. You will be surprised at the health benefits of Tai Chi.

Being a part of the accessibility team working on the southwest entry project was a valuable experience. Sharing our knowledge of the safety and physical needs of those experiencing mobility impairment provided input in planning considerations required to maintain safety. In collaboration with the generous funding of our preschool, Christine Benedix and Regina chose a park bench with an engraved verse to be placed along the sidewalk of the Happy Hollow entrance to the church. We felt this bench would serve multiple purposes. It will be both a resting place for drop off and pick up while waiting for rides, and a "Buddy Bench" for the preschool children, staff, and parents. Thank you again, Wonder Place Preschool.

The grief ministry team has grown with the addition of Doug Dutiel and Nancy Reiff as facilitators as well as Julie Mohlman and Regina Wilson. A new program, "Loss of a Spouse" was initiated this Fall receiving a positive response and interest. The existing thirteen week GriefShare program is held twice yearly in the Spring and Fall. There has been interest expressed in offering a daytime session for those who do not drive in the evening hours. In preparation for the difficult time many people experience with the holidays, we offer both the Surviving the Holidays program along with the annual Blue Christmas service. We have several attendees from our grief ministry program as well as participants from the Omaha community. As with other areas of our care ministry programs, we welcome new facilitators.

We want to celebrate and congratulate Rosalee Yeaworth for her 15 years of persistent hard work toward getting LB439 passed in April this year with the legislature and approved by our governor. This was a bill to update regulations in assisted living facilities in Nebraska regarding nursing scope of practice. Thank you Rosalee for your many hours and standing firm to advocate for the rights and care of those in assisted living facilities.

The medical equipment loaner closet has been very highly utilized this year by our congregation and throughout our city. If there is a need for equipment we don't have in stock, we utilize HELP (Health Equipment Loaner Program) and can obtain the needed items. The annual cost savings for this service this year was \$6892. We want to share a story explaining how life changing this equipment can be.

A member of our church had relocated to a new assisted living facility this Fall. The apartment available to her was a lengthy distance of halls with both uphill and downhill slopes. Due to being in a wheelchair, confined with the use of only one side of her body, it was impossible for her to get herself to the dining room three times a day for meals and any social activities within the facility. The facility was charging \$5 each time staff was needed to escort her in her wheelchair. This led to unexpected financial burdens and social isolation. Regina met with this individual and began working on solutions. With the assistance of adaptive equipment (reachers, leg lifters) and most importantly, an electric wheelchair which was obtained from HELP with the financial assistance of the Faith Community Nurse fund from memorials and donations, she is regaining her independence and meeting new people in her new environment. Both an occupational therapist and Regina have been working with her to learn to safely use this chair. This is what care ministry is all about! Sharing Christ's love throughout our church family. We encourage you to be in prayer this new year about sharing your time and talents serving others within the care ministry of our church.

Respectfully submitted,  
Rosalee Yeaworth  
Regina Wilson  
Julie Mohlman





# MISSION

## **Members:**

Bill Harrington, Chairman  
Doug Stewart, Missions Coordinator  
Ron Neiderhaus, 2019 Chair  
J.D. Georlett, Sr. Pastor  
Susana Harrington  
Bruce Moulton  
Susan Ogborn  
Jim Reiff  
Chris Olson  
Susan Vosburg  
Wayne Wiley

***“Just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.”  
-Mathew 20:28***

Praise to our Lord that this past year has been one of engagement and growth at Dundee and with our mission partners. In a spirit of fellowship and with a clear sense of community, people of all ages from our congregation used their talents to further God’s work in Omaha and beyond. The Dundee Presbyterian church mission committee has an integral role as an avenue to use the human, financial, intellectual and spiritual resources of the church body to serve others in a manner that honors God and furthers His mission. While not a complete list of all activities, the following is a substantial representation for 2018 - The Year of Engagement & Service!

## **Mission Partner of the Month**

One of the strategies to increase awareness and engagement for this past year was to create ways for our mission and ministry partners to interact more often with Dundee members. An element of this approach included the Mission Partner of the Month program where our guests shared about their organization during worship and had an information table during the fellowship hour for members to learn more about volunteer opportunities and other ways to support our partners and the people they serve. There were educational forums held at times in support of the various missions as well. Our local mission partners had an opportunity to be featured and reported positive results from this open arrangement.

## **Mission Activities & Involvement:**

Whether on a consistent or occasional basis, or an unexpected need, there was no shortage of ways to serve and we extend our appreciation to all the Dundee faithful for sharing their time, talent and treasure. Here is a sampling of ways we were blessed to share the love of Christ this past year:

- Serving lunch the first Thursday of each month at the Omaha Street School.
- Doing neighborhood outreach in north Omaha with Abide on second Saturdays.

- Contributing to supply drives for donations needed for several partners.
- Serving meals at Open Door Mission or donating turkey-n-fixings for Thanksgiving meals.
- Participating in the (all ages) Serving Together Night for Presbyterian Disaster Assistance.
- Donating and supporting the furnishing of an apartment for the Si-Dee family from Burma.
- Participating in The Hope Center for Kids 20th Anniversary Banquet.

## Mission Trips

A group of 16 missionaries traveled May 25 - June 2, 2018 on an International Mission Trip to Bogota, Colombia. The group included eight first time trip participants and eight volunteers who have served there before, ranging in age for 20 to 80 and included two guests from two other Omaha churches along with the 14 eager folks from Dundee. Together we came alongside Prince of Peace Presbyterian Church and were privileged to participate in their children's programming, worshiping, having meals together, painting, laying new tile, bible studies and generally feeling blessed to be a part of such a vital ministry fulfilling God's call in a place of great need.

The mission committee was also pleased to support our youth ministry on their annual summer mission trip experiences. The Senior High group went to Table in the Wilderness camp in Wyoming and the Junior High group participated in Urban Plunge here in Omaha.

## Mission Financial Support

Through the Mission Committee, Dundee Presbyterian Church was pleased to financially support the following in their respective missions:

- Abide Operations
- Together, Inc.
- Disciples of Christ Church
- Torchbearers Albania
- Prince of Peace Columbia
- Habitat for Humanity
- Hope Center for Kids
- Omaha Street School
- Open Door Mission
- Missouri River Presbytery
- Good News Bears
- Dundee Church of the Air

## Youth Mission Trips

Other approved outreach and support

If any questions or for more information, please feel free to contact Doug Stewart at 402-871-0996.

Please join us in our mission to serve the Lord through service to others in 2019. Thank you!



# YOUTH

MIDDLE SCHOOL & HIGH SCHOOL

**Director of Youth Ministry**  
Meredith Moellenbeck

**Leaders:**

Rachel Bottlinger  
Brian Jensen  
Stephanie Jensen  
Dan Mathers  
AJ Moellenbeck  
Tammy Simkins  
Steve Roberts  
Anne Roberts

## **Youth Group Wednesday Nights**

Youth Group meets almost every Wednesday of the year. The Middle Schoolers meet first at 6:00 and the High Schoolers meet at 7:15. One thing that has been really neat this last year is watching the students really develop a strong community. Often times you see students break into cliques and stay in their own comfort zones. But these students are inviting others and bringing people into the group. I am so proud of how welcoming they are! They have really made Wednesday nights a safe and fun place for anyone who walks through the doors.

Starting in August of 2017 we started going through the New Testament on Wednesday nights. We have finished the book of James and we will finish the New Testament in May of 2019. Throughout this time the students have had the opportunity to really get to know who Jesus is and how His life and resurrection changed everything.

## **Sunday Mornings**

On Sunday mornings at 10:00am we have a much more laid back experience, like a small group Bible study. Students spend time in fellowship and eating donuts, followed by about 30 minutes of discussion on various topics from Scripture. We ended this year by looking at other religions and what they believe about God, thus really defining what it is that we truly believe about God.

## **Confirmation 2018**

This year our Confirmation class used a new curriculum that was developed by Pastor JD. We met throughout the year on Sunday afternoons and walked through what it means to be a Christian, as well as church history and Presbyterian Polity. Pastor JD taught many of the classes. We had Deacons and Session members come and visit the class and share about what they do in the church. Our 2018 Confirmation Class Jack Cenovic, Claire Cenovic, Madeline Demare, Ian Jenkins, Mathieu Marcoux, and Meg Wightman was confirmed in May 2018.

## **Vacation Bible School**

This summer we had 13 youth help everyday at VBS. Some of them helped decorate beforehand and others came every day as crew leaders and crew leader assistants.

## **High School Mission Trip**

This summer we took 12 high schoolers to Wyoming to

serve at the faith based camp Table in the Wilderness on a mission trip. The students were able to bless the camp by completing all the jobs that the camp had been wanting to do, but did not have the time and manpower to complete it. They dry-walled a basement, laid a large dry creek bed, built a ropes course, stained cabins, cleaned bathrooms, cleared debris from the woods around camp, and organized camp supplies. The students worked so hard that week! We spent our devotional time looking at the character of Jesus. We read through different miracles and spent time getting to know Jesus personally. It was a fabulous trip.

### **Middle School Mission Trip**

We took our Middle Schoolers on an Omaha Urban Plunge. The Urban Plunge experience gives the students and opportunity to serve in many different ways in their own city. We spent time pulling weeds, serving food to the homeless, picking up trash, and prayer walking. The students loved it so much they wanted the trip to be longer!

### **Seven11s**

Seven11s are events that begin at 7pm and end at 11pm. We have about eight events like this a year. These events are designed as opportunities for students to bring friends and just to have fun. This year we did a variety of fun things, we went to

an Escape Room, Papiio Fun park, played games at the church, had a costume party at church, played games at Brownell Talbot's gym and had a Christmas party. Through these events we had 30 new students visit our church!

### **Serving Together**

This October the church was invited to assemble hygiene kits on October 24th for Presbyterian Disaster Assistance. Many of our students came to the event and had the opportunity to work with adults from the congregation that they had not met before. That night we assembled 144 hygiene kits!!

### **Youth Leaders and Volunteers**

We have some amazing small group leaders that help out every single Wednesday night. They facilitate discussion with our students, but they do so much more than that. They love and pray for these kids and show them the love of Jesus in the way they live. Rachel Bottlinger, Brian Jensen, Stephanie Jensen, Dan Mathers, AJ Moellenbeck, Tammy Simkins were these leaders.

Other Volunteers that help make the youth ministry possible: the Dundee Prayer Ministry, Kathy Estes, Neil Hamill, Oliver Jenkins, Richard and Tammy Marcoux, Nancy Reiff, Anne and Steve Roberts.

Submitted by Meredith Moellenbeck





# TRUSTEES

## **Chairman**

Clark Landers

## **2018 Members:**

Sam Abboud

Doug Clark

Oliver Jenkins

David Karnes

Karla Marburger

Jeff Moran

Alan Oltman

## **2019 Members:**

Bob Cochran

Kirby Eltiste

Carol Fox

Dennis Goeschel

John Harper

Tom Hicks

Susan Vosburg

## **Board of Trustees**

The Board of Trustees consists of eighteen members of the church elected by the entire congregation to staggered three-year terms. The church Treasurer is elected by the Session to a one-year term and is a member of the Board of Trustees.

The primary duties of the Trustees are the management of the business and temporal affairs of the church. These duties include maintenance and improvement of the church building and grounds, management and accounting of the church's general fund in accordance with the annual budget as set by the Session, supervision of special funds and all other accounts maintained by or for the church including the Dundee Endowment Fund and to the extent required by Nebraska law, to serve as the church's operational board of directors.

The Dundee Presbyterian Church Corporation By-Laws require that the Trustees report to the congregation on an annual basis include the following:

- Receipts and disbursements of the previous year.
- An estimate of income and expenses for the year ahead.
- A review of the church's real property, trust funds and other resources.
- Any other matters undertaken or necessary to be undertaken for the church's general welfare.

Accordingly, the Trustees are pleased to provide the congregation with the attached reports:

## **2018 Receipts & Disbursements**

A complete but unaudited report of all calendar year 2018 receipts and disbursements

covering the church's general fund and all other special funds and accounts maintained by or for the benefit of the church was not complete at the time this report went to print but a copy will be available at the Annual Meeting in January.

### **2019 Budget**

The 2019 budget has been finalized and approved by the Session at their November meeting. A copy of the budget is included in this annual report.

### **2018 Balance Sheet**

A complete but unaudited balance sheet of all the church's accounts as of December 31, 2018, that covers the church's general fund as well as all funds and trust accounts maintained by or for the benefit of the church was not complete by the time this report went to print but a copy will be available at the Annual Meeting in January.

### **2017 Financial Statements and Independent Auditor's Report**

An independent auditor's report of Dundee Presbyterian Church 2017 financial statements as issued by RG and Associates is available by request.

### **2017 Board of Trustees**

Jeff Moran	Chair
Julie Garfield	Vice-Chair
Shelly Dutiel	Secretary
Dennis Goeschel	Executive Committee Member at Large
Dennis Riekenberg	Treasurer
Sam Abboud	
Dr. Bryan Bredthauer	
Trudy Bredthauer	
Dr. Robert Cochran	
Kirby Eltiste	

Carol Fox  
John Harper  
Tom Hicks  
Oliver Jenkins  
David Karnes  
Karla Marburger  
Alan Oltman  
Connie Osborne  
Anne Roberts  
Susan Vosburg

### **Annual Activity Summary**

The Trustees met monthly except for July and December, to discuss the business of the church. Following is a summary of the various committee work:

#### **Building, Grounds, Security and Safety:**

- The church was in dire need of window repair, painting and woodwork refinishing. Shaver Decorating was hired and completed the project late summer. \$94,925.

- We engaged BVH Architects and DR Anderson Constructors to repair leaks in the foundation, alter the water flow away from the building, and modify the Southwest entrance to provide an ADA approved handicap no step entrance with a lift. The project began in the July and is anticipated to be complete prior to Christmas. The lift will provide access to both the Sanctuary and basement levels of the church. Total project cost is projected to come in around \$306,000.

- The church sustained significant hail damage the summer of 2017 to the tune of \$360,000. Tile for the repair arrived in October and work is ongoing to repair the roof. A contract was signed with WeatherGuard and to date expenditures for scaffolding have been \$47,606.



•We hired McGill Asbestos to do some asbestos remediation \$3,140.

•Replaced two air conditioning units in the Chapel \$18,450.

### **Legal and Insurance:**

- Provided counsel as needed
- Assisted in drafting agreements for endowment housing loan for Senior Pastor
- Renegotiated the Property and Casualty Insurance for Dundee Presbyterian Church saving \$41,067.50.

### **Computer and A/V**

An ad hoc committee will be reviewing and making IT recommendations in 2019.

### **Memorials:**

Memorial gifts were received and directed per family wishes.

### **Stewardship and Finance:**

- This committee set the 2019 budget and led the Stewardship Campaign.
- Tasked with oversight of proper financial controls in the business office.
- Engaged the accounting firm of RG and Associates for the annual audit of the church.

### **Endowment:**

Requested the transfer of \$ 272,303 from the Dundee Endowment Fund to the Dundee General Fund. This amount is, under the By-laws, the maximum allowable transfer from the fund for this year.

### **Operations/Safety**

The Safety and Security Committee merged in 2018 with the Operations Committee. They have done an initial walk through of the church and have compiled areas that they

feel need to be addressed in the upcoming year. Safety and Security will be a major focus in 2019.

### **Chairman's Message:**

2018 was another active year for this dedicated team of Trustees. We looked for opportunities to save money while still addressing the needs of a 90 year-old building. We are appreciative to Dennis Riekenberg continuing his role as Treasurer.

A big shout out to Tom Hicks, Sam Abboud and Jerry Davis who spearheaded the SW Corner Leak and Handicap Entrance renovation project. We could not have managed this without their expertise and commitment to the project.

Every year we say good bye to those trustees that have served faithfully and their terms have ended. We have been blessed by the tireless efforts and wisdom of David Karnes, Karla Marburger and Alan Oltman. Thank you for your dedicated service. We will be welcoming three new trustees after the first of the year. Sam Abboud, and Oliver Jenkins and Jeff Moran have agreed to serve an additional term.

A special thanks to Jann Jarosz for her support of the Trustees in her role of Building Manager. This past year we welcomed Robin Spencer into the Financial Office as Controller and said goodbye to Debbie Strevey. Thank you to both for pulling together the monthly financials together and providing our reports in a timely fashion.

Respectfully submitted,  
Jeff Moran

# WONDER PLACE PRESCHOOL

**Preschool & Nursery Director:**  
M. Christine Benedix

***Preschool teachers & year they started working at Dundee.***

Mrs. Jensen, 1993  
Mrs. Koley, 1998  
Mrs. Benedix, 1999  
Mrs. Di Pietro, 2001  
Mrs. Freilich, 2003  
Mrs. Rossitto, 2007  
Mrs. Meng-Frecker, 2007  
Mrs. Shaneyfelt, 2009  
Mrs. Festersen, 2010  
Mrs. Petrick, 2016  
Miss Johnson, 2018

## ***The Wonder Place Preschool***

“Make a joyful noise unto the Lord, all the earth: make a loud noise, and rejoice, and sing praise”(Psalm 98:4).

Dreams are coming true for the Dundee Nursery and the Wonder Place Preschool in 2018. Our pastor, J.D., shared his dream to more closely connect our nursery with the Wonder Place Preschool and Children’s Ministries. The number of teachers who work in both the nursery and preschool has doubled. The Dundee Nursery and Wonder Place Preschool continue to share many of our wonderful staff. The average tenure of our teachers and aides is greater than ten years at Dundee. The parents appreciate the continuity as small children transfer from the Church Nursery to weekday preschool. The faces are familiar and the relationships are heartfelt.

The Wonder Place continues to extend its Christian emphasis into every subject, from science to music. Mr. Jonathon has become a favorite teacher since he began teaching music to our preschoolers on Tuesday and Friday. Wonder Place students will be invited to sing at special worship services throughout the year to better integrate them with the Church community. It is a wonderful freedom to sing praise to God and be able to discuss Jesus Christ and His Father at school. Our daily prayers show our students the importance of recognizing the blessings we have been given and the gratitude we have for the gift of Jesus. The students are able to share the love of Christ with the Dundee community by making Christmas cards for elderly members and those in hospitals. The children have been very happy to share their Christmas joy by decorating these cards with love. Discussing the significance of Christmas and Easter with the children at a young age helps to prepare them to follow Christ throughout their lives. We truly support the families at Dundee and our community in their wish to educate their children in the Christian faith.

Current demand for our preschool is greater than the space available. We requested a State Licensing expansion to include the use of the nursery space as a preschool classroom five days per week. This addition will allow us to accept more interested members of our Church as well as reach out to our neighbors in the community. The Wonder Place will continue to introduce many new members to our Church by intro-

ducing families to the great community here at Dundee. The preschool has purchased a bench to be placed outside the church to create a welcoming place to sit and build community by creating an opportunity for people to sit and talk. We hope this bench serves the members of Dundee for many years to come!

The nursery continues to welcome children of members and potential members in a safe, clean, and loving environment. The caregivers sincerely love babies and toddlers and show that in all they do. Each child is welcomed with a kind smile and a warm heart. The children love to see the familiar faces of caregivers who have spent many years in the nursery caring for the youngest members of our community. Both the children and the parents know the nursery is a comforting place to hear a Bible story or play a game while their parents are attending a worship service. We are grateful for the trust you show us when you leave your wonderful children with our caregivers.

Respectfully submitted,  
Christine Benedix



Top: DPC Music Director, Jonathan Mueller teaching music to the preschoolers. Bottom: Preschoolers dressing as veterinarians & learning about animal care.



# ENDOWMENT

## **Chair:**

Robert Cochran

## **Team:**

Jean Faulconbridge (Vice Chair)

Don Hosford (Secretary)

Doug Steward

Charley Downey

Vicki Hallet

Erik Wagoner

Howard Kennedy

Dennis Riekenberg (church treasurer)

Jeff Moran (chair of Trustees)

J.D. Georlett (senior pastor).

## ***The Endowment Committee***

The Endowment Committee is charged with directing the investment of the Endowment Fund and donations to the Fund. This year the fund began with a balance of \$5,686,688.38. A sum of \$272,403.00 was withdrawn to support the church budget and missions. As of November 30 2018, the fund is valued at \$ 5,389,095.74.

The committee met quarterly to review the portfolio and investment policy with our First National Bank advisors. A revised investment policy was discussed and approved to replace the 2007 policy. This policy included benchmarks to help judge our performance.

A revised brochure was developed and approved. It will be used in conjunction with a gifting campaign for the Endowment. The nominating committee presented its report for 2019, which was accepted and ratified.

Officers: Bob Cochran, Chair; Jean Faulconbridge, Vice-Chair; Don Hosford, Secretary. New members of the committee proposed for three year terms: Clark Landers and Bob Meyers. Present members standing for a second three year term were Bob Cochran and Charlie Downey. God continues to bless Dundee Church in many ways including the generosity of its members and it's Endowment Fund.

Bob Cochran, Chair

# WORSHIP

## **Leader/Chair:**

Nancy Hicks

## **Members of Team:**

Rev. JD Georlett -Senior Pastor

Wayne Kallstrom - Organist

Jonathan Mueller - Music Director

Eric Engstrom - Worship Leader

Stephanie Jensen, Elder

Carmen DeMare, Deacon - Ushers

Paula Ashford, Elder - Communion

Betsy Moran, Deacon Coordinator

Becky Means, At Large - Choir

Verla Hamilton, At Large - Memorial services

Jackie McLellan, At Large -Wedding Co-ordinator

Kim Hansen, Elder - Choir, Prayer Team

Marietta Horning - Elder, At Large, re-  
signed, with appreciation from the team

The committee is involved in the various activities that support the Sunday morning services, Lent, Christmas Eve, and Special services, as well as Funerals and Weddings. We began the year with some areas that we would endeavor to grow or adjust. These included incorporating some aspects that should be within the realm of Worship such as Communion and Ushers. Our hope was also for the growth in children and young adult involvement in the services and UNO outreach. We also would head toward increased technological access to Worship services for those outside the church, specifically, streaming of services. A representative of the Prayer Team would be included in our meetings. Each monthly meeting began with prayer, scripture, and comments by a member of the Team about Worship.

## **2018 in Summary**

This year included some adjustments as the congregation and our Senior Pastor, Rev. JD Georlett endeavored to glorify God through Worship. Dundee continues to provide two services every Sunday, with a goal to nearly always have two services, both Traditional and Contemporary. Besides our standard services, there were several unique services provided this year which included:

- Ash Wednesday, in the Dining Room, combined with a meal
- Combined May Hymn-based service, celebrating Confirmation and Pentecost
- Crossroads Connection, Prison Ministry Service with a meal
- Rally Sunday, a Combined service, First Sunday of the Church year
- 50-year member Celebration,• Thanksgiving Service and meal with Iglesia Christiana Discipulos

This committee continues to work through concerns and issues as needed and strives to keep the congregation aware of any adjustments. Our search for a new Worship Leader led us to Eric Engstrom, who now provides regular leadership for the "Rejoice!" service at 9 am. Prior to Eric joining the team, Jonathan Mueller

and Nancy Hicks were participants in the Worship Leader Conference in Nashville in June. This gave us many new ideas to consider. Increased responsibility for both Communion and Ushers was assumed by the Committee and will grow. Children's and Youth choirs were started and the hope is that they continue to grow. An updated pamphlet was produced for use when coordinating Memorial services. Music is provided at the Durham Western Heritage Museum by the Chancel and Bell choirs as an outreach. Communion was provided monthly, besides special services. There were several Memorial Services and Weddings.

The Worship Committee had a budget for the first time in 2018, with the majority being music or musician related costs. This will likely expand in 2019 as the committee picks up other responsibilities.

This year we focused on our Lord Jesus Christ, and how we might best bring more to Him. Each decision was made considering what was appropriate for Worship at Dundee, for the congregation, and the church at large. We pray that we might continue to assist you in Worship at every opportunity and setting.

***“Make a joyful noise to the Lord, all the earth! Serve the Lord with gladness! Come into his presence with singing! Know that the Lord, he is God! It is he who made us, and we are his; we are his people, and the sheep of his pasture. Enter his gates with thanksgiving, and his courts with praise! Give thanks to him; bless his name! For the Lord is good; his steadfast love endures forever, and his faithfulness to all generations.”***

***Psalms 100:1-5 ESV***

# PERSONNEL

## Members:

Trudy Bredthauer  
Karen Coté  
Brody Deren  
Charlie Downey  
Kirby Eltiste  
Kathy Olson  
Dr. Trent Quinlan  
Rich Rowland, Chairman

## The Committee

The Committee said goodbye to Kathy Estes and Clark Landers in 2018. We thank Kathy and Clark for their leadership, wisdom and dedicated service. Brody Deren and Trudy Bredthauer were welcomed to the committee this year. Continuing members are Karen Cote, Charlie Downey, Kathy Olson, Kirby Eltiste, Trent Quinlan and Rich Rowland.

### Summary of the Committee's actions in 2018

Kathy Estes led the Committee's a review and update of all Position Descriptions of Staff members.

The Committee developed a compensation plan for the staff. The plan is based on pay ranges for each position, time of last increase, and performance of job duties.

The Committee reviewed and made several minor changes to the Dundee Presbyterian Handbook. Suggested changes were presented to the Session for review and approval.

The Committee is in the process of studying staffing needs and recommending an organization to serve the congregation now and into the future.

Respectfully submitted by Rich Rowland

# MARKETING AND COMMUNICATIONS

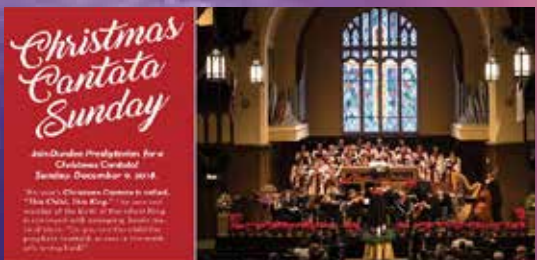
Director of Marketing & Comm.  
Megan Cotton



Holly Jolly photo booth



2018 Easter Mailer



2018 Christmas Mailer

## 2018 has been a busy year for the Marketing & Communications

**department.** It included working with the Stewardship Committee, shooting videos, hosting an ice cream social on Dundee Day, and helping put out a new church directory. It has been a blessed and eventful year.

### January - April

The early part of 2018 was focused on getting the new church website up and running. We wanted a website that could easily display video that would highlight the beauty of the church and our people. You should have also noticed the newsletters that are mailed to your homes every two months. We wanted to create a piece that communicated upcoming events. We hope that has been helpful to knowing what is going on each month at DPC.

Easter and Holy Week always are a busy time of year and I spent lots of time designing mailers, Easter ads, inserts and bulletins. We hope it communicated all that Dundee had to offer during Easter & Holy Week.

### May - June

May was spent getting ready for Celebration Sunday (May 20) which marked the end to a wonderful year for graduates, confirmation students and the church year.

I purchased a drone for the marketing department with a help from a memorial from the Walch family. As you can see on our website and Facebook we have some beautiful aerial footage of the church during all seasons. The images shot over the summer and the fall I shot with the church drone.

June was busy with VBS. I spent lots of time that week taking pictures and videos of all the kids. It was a great week and you can see all the photos on our Facebook page and some on Instagram as well.

### July-August

July and August were focused on preparing for Rally Day, fall events and working on the year's calendar. I spent time with Rev. Georlett and other staff members making short videos to promote fall events and Rally Day. I also printed up yard signs for Rally Sunday and Dundee Day and had those around the church.

On Dundee Day, I helped host an ice cream social before the parade. We had 8-10 volunteers that helped that morning and we gave out lots of ice cream to kids and adults too. Next year we will pass out Popsicles because it will be less mess and clean up.



## September - October

These months might of been the busiest of the year for me. I worked with Rev. Georlett and the Stewardship committee to help promote October's Stewardship month. I created the branding and logo for the Basics of Christan Giving campaign. I spent time interviewing church members about what it means to be a cheerful giver and what stewardship means to them. I created three videos from the interviews. I really enjoyed being able to capture and share the spirit of Dundee. We received lots of positive and encouraging comments about the videos. If you haven't seen the videos please check them out on our Facebook page or our Vimeo page.

In September and October, I was also in charge of getting a new church directory done. It was a much bigger task than I expected. However, I am very grateful to all the volunteers that helped out. Thank you! Thank you! The church directory will arrive early February 2019. The arrival date was pushed back because we added a make-up photo day on October 30.

## November - December

November was busy preparing for Christmas and all the events leading up to Christmas. I sent out a postcard to the neighborhoods around the church. It went to 4,000 homes in the area. We also did advertising in Valpak, Dundee newsletter and a big push on Facebook.

I hosted the Holly Jolly Crafty Christmas event for the fourth year in a row. We had over 55 people attend. It was a morning of fun, crafting and even a snow photo booth. A big thank you to all the volunteers who helped. This was our best turn out yet!!

**Personal Note:** My family and I will be leaving Omaha and moving to Bend, Oregon at the end of December 2018. I want to thank you all for letting us be a part of the Dundee church family these last five years. We have so many good memories and met many wonderful people! It feels like we are leaving family. We will always cherish our time at Dundee. We have family in the area and hope to stop in at-least once or twice a year to say "hi". I will dearly miss working at Dundee.

Respectfully submitted by,  
Megan Cotton



Campbell Cotton promoting the Easter Egg Hunt



Top: Interviewing members for Stewardship videos  
Bottom: Rally Sunday & Dundee Day Mailer



# CHOIR

## Chancel Choir & Kid's Choir

**Director:** Jonathan Mueller

**Organist:** Wayne Kallstrom

**Pianist:** Nancy Edwards

**Members of Team:** Kim Hansen, Kent Swain, Jacob Bredthauer, Sigrid Festersen, Judy Gaeddert, Lois Holmberg, Joyce Huenholt, Becky Means, Doug Bottger, Erica Bottger, Deb Brower, Don Hosford, John Ingraham, Teresa Ingraham, Lisa Lever, Friz Miller, Michael Mueller, Ron Niederhaus, Glenn Smith, Charlie Downey, Sarah Costello, Sheryl Smith, Kristina Mueller, Katie Hartwig, Olivia Albers

### Kid's Choir Directors

Jonathan Mueller

Sarah Costello

Lisa Lever

**Pianist:** Nancy Edwards

### **Overview/Summary of Team Activities:**

The chancel choir meets every Thursday evening to prepare music for regular Sunday services, along with several special services including Fourth of July, Maundy Thursday, Easter, and Christmas Eve.

Goals for this ministry team include learning new anthems/music for presentation at services, presenting works with instrumentalists, and providing opportunities for soloists and small ensembles to use musical gifts. Several vocalists presented music throughout the year, especially during the summer months. The choir has been focusing on the text of specific anthems and the corresponding scripture. We have also been going through a weekly devotional before choir rehearsal every week. The choir has also been learning vowel modification, and ways to shape and balance music. I have also set a goal for myself to grow the choir for the coming year. It is essential to enrich the group by bringing in new singers. The choir is an integral part of the worship service, and it is vital for it to stay lively in the church.

Two thousand eighteen has been an exciting year for the choir. We performed the work *This Child, This King* for our Cantata with great success. This work not only included our wonderful Chancel Choir, but we also had members from the Omaha Symphony and dancers from Dance Lab Rose Theater. One of the most significant parts of doing a substantial work is inviting people from the congregation who do not usually sing with the choir but do enjoy singing for special occasions. This is also a great way to help recruit and grow the choir, and music program as a whole. The Choir also did extensive work in October for our Stewardship Sunday called *Hymn of Promise*. The work focused on what God gives us but also that we need to give back to Him.

In December of this year, we also sang for the Durham Western Heritage Museum along with the praise band. Along with Megan Cotton and the Deacons, we made 75 cookies to hand out with invitations to the Christmas services. I am blessed to work with an exceptional group of musicians that come together for God and sing for His praise. My goal is to keep the momentum going and keep growing the choir. I am excited about the coming year. The music budget includes expenditures for tuning pianos and the organ, instrument maintenance, new music purchases, new equipment purchases, cleaning choir robes, and special music expenses. You may refer to the budget section included in the annual report.

The members of the choir are drawn together by a love of music, fellowship, and a desire to use their gifts for the glory of God. This group is very faithful in attendance for rehearsals and services, averaging approximately 25-30 present for each. I have witnessed spiritual bonds and friendships with their extraordinary caring for one another. We are always looking at gaining new members and would love anyone in our church family to join us.

### ***Kid's Choirs***

What a year for our Music Department. Over the past couple of years, I have slowly tried bringing children's music back, but this was the year we jumped in with two feet. Every third Sunday we have children singing, playing bells or both. Restarting children's music program has been a goal of mine ever since I was hired at Dundee and I am grateful that we can start children's music again. At this time we have two choirs, a Prek-1st grade, and a 2nd-5th-grade choir. I have also been meeting with preschool twice a week to bring music to our preschoolers. With the help of Lisa Lever, we started up a Middle School Bell Choir. They have been playing every third Sunday since September. The Church needs to say a huge thank you to Sarah Costello, Lisa Lever, Nancy Edwards, Keith Holmes, and the parents. Without them sacrificing time and energy we would not have children's

music. Thank you Dundee Members for giving money to the Church and our Music Program.

Respectfully submitted by,  
Jonathan Mueller



Top: Kid's choirs singing on Dec. 16 at 11am  
Bottom: Cantata 2018 with dancers



# BELL CHOIR

## AND AUDIO VISUAL TEAM

**Dundee Ringers Leader:** Lisa Lever

**Members:**

Sarah Costello, Nancy Edwards, Marietta Horning, Judy Gaeddert, Millie Miller, Friz Miller, Alan Oltman, Midge Vickery, Teresa Ingraham, John Ingraham, Tony Lever, Jonathan Mueller, Deb Brower

**Audio Visual Team:**

Chad Cotton  
John Jarosz  
Jonathan Mueller  
Kristina Mueller

### **Overview/Summary of Team Worship and Activities:**

The Dundee Ringers meet every Thursday evening from September to May for practice and present music approximately once every six weeks for the 11am Sunday service. Almost all the members of this team also are highly involved in other activities and ministries in the church including choir, deacons, session, and worship committee. The joy of ringing bells allows the opportunity to express a different form of musical worship to enhance our Dundee services. We look forward every year to our Christmas party hosted by Nancy Edwards. Excellent Mexican food and warm fellowship are present at these gatherings. The general music budget along with private donations provides funding for new music and upkeep for the bells.

### **Audio Visual Team**

We have had an exciting year for us at Dundee for the Audio Visual Team. This was a year of laying the foundation for our AV team and our future projects. I want to thank Tom Hicks, Megan Cotton, Bill Harrington, Chris Olson, and JD Georlett for helping on the Tech Committee. We will be continuing to work together throughout the next year in future projects. One of our plans in the short term is for the streaming capabilities of our service. Streaming is extremely important to keep Dundee up to date with technology advances, and a new way to evangelize the word to our constituents and around the world. This new streaming service will work with our new app and website that Megan has helped put together. This past year was our first full year with our new app and website they have both been received well. We will continue to update. We are also continuing to transmit our service to KFAB on Church of the Air. Church of the Air is a great way to spread the gospel to Omaha. In order bring us into the 21st century, we have gone digital. We no longer record on cassette tapes. This will keep Church of the Air going for years to come. We have also updated the projector in the dining room, and it is now HD capable.

For 2019 I am looking to growing this ministry. We need people who are interested in technology and the spreading of the Gospel. We not only need people to help us with sound but we are looking for congregants to help run cameras and slides. Thank you, Dundee, for giving our team the resources and people we need for our ministry.

Respectfully Submitted by Jonathan Mueller

# PRAISE BAND

## 9 AM SUNDAY WORSHIP TEAM

### **Praise Band Leader:**

Eric Engstrom  
Jonathan Mueller

### **Members of the Team:**

Nancy Hicks  
Ian Jenkins  
Oliver Jenkins  
Meredith Mollenbeck  
Steve Roberts  
Shannon Walenta  
Abi Stoscher  
Kleo Bakiu  
Leanne Engstrom

*“Make a joyful noise to the  
Lord, all the earth;  
break forth into joyous  
song and sing praises!  
Sing praises to the Lord with  
the lyre,  
with the lyre and the sound  
of melody!  
With trumpets and the sound  
of the horn  
make a joyful noise before  
the King, the Lord!”  
-Psalm 98:4-6*

### **Overview/Summary of Team Activities:**

2018 has been an exciting year of growth for the Dundee Praise team. What we are most excited for is that we now have a new Praise Band Leader Eric Engstrom. Eric and his wife Leanne have been wonderful music and spiritual leaders for our group. Dundee is fortunate to have such excellent musicians and great people leading our praise team. Not only did we gain a new leader we also added three new people to the praise band team. We have been focusing on adding more new music to our repertoire, and have been enjoying this process.

During this past year, Nancy Hicks, and Jonathan Mueller went to Nashville for a worship leaders conference. The conference was a fantastic experience for both of us. This conference gave us great techniques and tools to help keep our praise band fresh. The worship leaders conference gave us a unique way to worship together and become closer to God. Also under Eric’s leadership, we went to a conference in Lincoln Nebraska for a day.

I am so proud of the growth this year with our praise band, and I am delighted we gained a new member. I am also proud of the new leadership of this group. All of the members are extremely dedicated to their musical craft and spreading the word of God through music and prayer. Thank you, Dundee members for giving money to the church and our music program.

Respectfully submitted by Jonathan Mueller

Photo (Left-Right): Chad Cotton, Leanne & Eric Engstrom leading worship at the Coffee House service on December 9<sup>th</sup>.



# STEWARDSHIP

**Chair:** Bob Meyer

**Members:**

Karla Marburger

Carol Fox

Oliver Jenkins

Susan Vosburg

Julie Garfield

Rich Rowland

Dan Mathers

Ted Bridges

**Ex Officio:**

Rev. J.D. Georlett

Dennis Riekenberg

Debbie Strevey

## ***The Stewardship and Finance Committee***

is responsible for recommending and establishing a full year budget for Dundee Presbyterian Church; conducting the yearly Pledge Campaign to meet the proposed budget; monitoring and, when appropriate, approving other fundraising activity within the Church; and, encourage stewardship by all members of the Church.

## ***This year's areas of focus***

•The Stewardship and Finance Committee focus for 2018 was to provide a budget that met the Ministry needs, while maintaining a strong financial footing.

o The proposed and approved 2018 budget had a projected deficit of \$101,282 with expenses exceeding revenues. The Stewardship and Finance Committee was to manage to this number throughout the year. Dundee Presbyterian Church had an unencumbered General Fund balance of \$528,030 at the beginning of the year.

o This year we were challenged with several building and maintenance projects that required immediate attention. These expenditures included repair, painting and finishing the exterior windows and doors; addressing the leak in the SW corner foundation and rerouting the water flow, renovating the SW entrance to accommodate an ADA approved handicap entrance and lift. These unbudgeted expenditures were taken from the General Fund balances. The endowment committee approved a standby loan if needed not to exceed \$300,000. As we approach the end of the year we still have over \$300,000 in the General Fund representing 3.5 months of operating cash flow. At the end of November pledges were right on budget at 91.15% and unpledged offerings were over budget by \$25,734. Expenses through November excluding the one-time renovation expenditures are below budget.

o Rev. J.D. Goerlett kicked off our Stewardship Pledge Campaign, “Without Faith, it is Impossible to Please God.” Hebrews 11:6 at the end of September. A special thanks to Megan Cotton who organized the videos that were shared during the campaign and to our participants who did an outstanding job of sharing their stories. Pledges are trending up and we are projecting an increase over 2018 by over \$71,000. Pledging units are up to 191 this year and have pledged \$871,500. Unpledged offering continues to go up although we have kept the budgeted amount unchanged for 2019. Staff has done a good job managing expenses. The budget for 2019 was approved by the Session at their October meeting and also shows a projected deficit or faith budget of \$89,511. We continue to work towards a balanced budget and believe this will occur in 2019 or 2020. (A copy of the 2019 budget is included at the end of this report)

- R.G. and Associates performed our annual audit again which is required by Dundee’s by-laws. The Stewardship and Finance Committee met with Mike Chapman and Nate Heine- mann to review the results of the 2017 Audit of Dundee Presbyterian Church in August. They shared the financial statements were presented fairly, in all material respects, and the assets and liabilities and fund balances at December 31st, 2017 are in accordance with the modified cash basis of accounting. A copy of the audit is available for review in the Finance office.

Robin Spencer joined the Dundee Finance office as the Controller during 2018. We also said goodbye to Debbie Strevey who helped us through some difficult times. I’d like to thank both of them for their hard work and the many hours they put in to assist in providing accurate and timely financial reports. We are also thankful for the many volunteers who assist our office staff. We are blessed by your generous commitment of time.

In Christ,

Jeff Moran



# MANAGER OF OPERATIONS

## **With my new position that started**

The goal this year has been to make the Operations of Dundee much more efficient. We recognize how important it is to be financially responsible with Dundee's resources.

The first major change was to reduce our staff of 1 full time custodian and 3 part time custodians to 3 part time positions. Dave, Ed and Rod have worked out a schedule that works for them to cover the needed hours and responsibilities. We all appreciate your patience as we have made these adjustments and continue to work out responsibilities.

We had our first steam leak this fall when the boilers were turned back on. We noticed the leak last spring just before the boilers were turned off for the summer so we were looking for it this fall. The leak was under the floor of the dining room in an unused underground pipe. We have capped off the unused pipe in the boiler room and it seems to have stopped the leak under the floor. We will continue to deal with these leaks as this is an old building with old underground steam heat pipes. Fortunately we have a contractor that knows this old building well.

There have been many projects this year, some working on much needed upkeep and repair, and some working on improvements. We look forward to the time when the scaffolding is gone and the new Southwest Corner Project is complete.

As we go into 2019 we will continue to work on efficiency in all areas. This is a beautiful building that has been a proud beacon in this neighborhood for many, many years. We call it our own church, and indeed it is the place we worship and enjoy fellowship with each other, but it belongs to God and it is His gift to us that He allows us to use. He has trusted us with keeping this building as a place to worship and grow closer to Him.

Our goal is to take care of this church and keep it around for many, many years to come!

Jann Jarosz  
Director of Operations



# DEACONS

## 2018

Georgie Dudley  
Kerry Ecklebe  
Lori Ecklebe  
Alice Holmes  
Roger Holthaus  
John Ingraham  
Karen Kennedy  
John Marburger  
Jill Tomson  
Noreen Ward

## 2019

Jeff Beierman  
Teresa Berg  
Jacob Bredthauer  
Carman DeMare  
Doug Dutiel  
Valerie Kunz  
Susan Mathers  
Bruce Moulton  
Rose Musselman  
Doug Stewart  
Susie Wagner

## 2020

Doug Dutiel  
Leanne Goeschel  
Alice Holmes  
Jim Humphry  
Julie Mohlman  
Betsy Moran  
Kent Swain  
Veronica Wiley

When taking over the Chairmanship of the Deacons for 2018, it was my goal to bring the Deacons back to what scripture calls us to be which are, "care givers". In recent years the Deacons took on many aspects of the churches activities which left us little time to take care of the members of our congregation. My second goal was, each Deacon would have a home bound member assigned to them which would mean we would have at least 24 members that would receive personal care through a visit, phone call, or note at least once a month. Regina Wilson, Susan Mathers and I sat down and went through our directory on several occasions throughout this year and have continued to identify those members who no longer are able to come to church or just need some extra care from a Deacon. As I write this report, we have approximately 26 members identified who have a Deacon assigned to them. We will also move forward in 2019 toward making hospital visits with Regina and JD in hopes we can provide some help with pastoral duties. Next year, we hope to expand our group with other members members of Dundee who would like to be part of our Care Ministry.

We were able to bring in a fabulous spiritual teacher, Lydia Sarandon in October for a two day seminar to teach the fundamentals of what it means to be a care giver. We found her to be very inspiring and will begin to begin the process for all the Care Ministry members and the Deacons to receive more spiritual training as well as other aspects of care giving. Under Regina's outstanding leadership I am positive that the Deacons will be a committed group of men and women serving our Dundee family. JD as been extremely involved in this entire process. He provided training us in the correct way to serve Communion to our home bound members as well as encouraged the group through prayer. I am so grateful to him and know Dundee is blessed to have him as our pastor.

I was delighted to serve beside 24 incredibly sprit filled men and women this year. They took on their roles with enthusiasm and efficiency. We served meals at church, took meals to those who needed assistance, reached out to the community with Blood Drives, Dundee Days, decorated the church for Christmas, delivered flowers and helped serve communion. God has truly led us this past year as we prayerfully move forward toward the goal He has set for us.

I want to especially thank my Leadership Team who took on extra responsibilities: Jill Tomson, Carmen DeMare, Lori Ecklebe, Kerry Ecklebe, Leanne Goeschel, Valerie Kunz, Susan Mathers, Kent Swain.

Is is with great joy we serve Jesus Christ!!!

Respectfully submitted,  
Betsy Moran, Chairman

## CARE MINISTRY

The Visitation Partners program expanded and re-focused under Regina Wilson this past year. Our new name is Care Ministry, and it will be the primary direction of service this next year for Deacons. We were blessed to have Rev. Lydia Sarandan come October 12th-13th to share how to be Deacons who are care-givers. We met our goal of having every Deacon have a care partner and have now reached out into the congregation for members who feel called to have a care partner even if they are not on Deacons currently. We currently have 27 people who are receiving care through this ministry. We take communion to those who cannot come to church and received training from Rev. JD Georlett on taking communion to those who are home bound. I wish to thank Regina Wilson, our staff nurse, for keeping us informed of those in our church who need the services of the Care Ministry.

Care Ministry coordinator,  
Susan Mathers

## OUTREACH MINISTRY

Leaders: Kerry Ecklebe, Lori Ecklebe  
Overview of Team's Activities: The Congregational Outreach Committee experienced a blessed year in 2018. Our responsibilities included coordination of church events, seasonal set up, removal and storage of Christmas decorations, and other tasks throughout the year. Due to all the Deacons' participation and efforts, we were able to plan, prepare and execute several wonderful church events for members and visitors.

Highlights included a Good Friday luncheon after the noon hour service, an Easter Brunch offered between the morning services, and Christmas decorating of the church for Advent. While the committee organizes these events, we are grateful and blessed by the efforts of all Deacons, and some church members to ensure success.

In January, the planning began for two of our major events: Good Friday (Friday, March 30, 2018) and Easter (Sunday, April 1, 2018) meals. Deviating from last year by offering the Good Friday luncheon after the service, allowed people to enter the sanctuary

solemnly to worship. It was well attended by an estimated 75 people.

The 10:00 Easter Brunch was continental style serving pastries, donuts, fruit, coffee, and juice. Estimates of approximately 75-100 attended the joyous brunch.

Recommendations for next year: We would love to see more congregational participation in all events.

Overall, we feel we reached our goals to make seasonal events at church be inclusive and festive so everyone feels welcome and feels the love of Jesus through our efforts.

Respectfully submitted,  
Lori Ecklebe



# NOMINATING

Stephanie Jensen  
Nancy Reiff  
Doug Dutiel

The following members were elected  
by the congregation:

David Balsillie  
Deb Brower  
Howard Kennedy  
Jo Martig.

The Nominating Committee met on Monday, August 27, Monday September 10 and Sunday, September 16, 2018. On August 27 we looked at what our task was and examined Scripture passages to see what the Bible had to say about the kind of characteristics God wants leaders in the church to demonstrate. We then discussed how to proceed in our search for officers. After prayer and discussion it was decided that the committee members would think and pray during the next two weeks. Each would come back on September 10 with names for each vacancy.

September 10 we met and began to match names with skills and experience needed for each open position. Then the committee split up people to contact for each opening. We agreed to meet Sunday morning, September 16, to see how things were going, and which members still needed to contact people. By the end of the week all openings had been filled.

The 2018 Nominating Committee of Dundee Presbyterian Church recommends the following persons for leadership positions:

## **Session Class of 2019 1 yr**

Frank Gaines and Ashley Wegner

## **Session Class of 2021 3 yr**

Paula Ashford Brody Deren John Hall Nancy Hicks  
Stephanie Jensen Richard Marcoux

## **Deacons Class of 2021 3 yr**

David Balsillie Lois Balsillie Sultan Burgess Kerry Ecklebe  
Lori Ecklebe Bob Neve

## **Trustees Class of 2021 3 yr**

Sam Abboud  
Chris Blunk  
Don Hosford  
Oliver Jenkins  
Grant Leach  
Jeff Moran

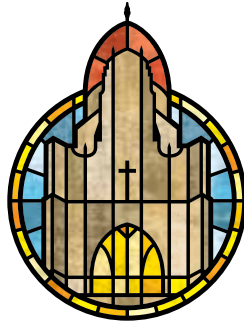
## **2019 Nominating Committee at-large**

Nicki Deren  
Julie Hertzler  
Howard Kennedy  
Alan Oltman

Submitted by Stephanie Jensen and Nancy Reiff, co-chairs

002 Dundee Presbyterian Church				
Budget Proposal FYE 2019				
Account #	Description	2018 Budget Annual	2019 Proposed Budget	
<b>INCOME</b>				
40100	Pledges	\$745,000.00	816,500.00	
40300	Unpledged Offerings	\$125,000.00	125,000.00	
40400	Per Capita Assessment	\$500.00	600.00	
40450	Prior Year Pledges	\$2,000.00	2,000.00	
40700	Misc Revenue/Grant Gifts	\$10,000.00	2,500.00	
41200	Transfers From Endowment Fund	\$227,900.00	227,900.00	
41400	Transfers From Prepaid Pledge Fund	\$55,000.00	55,000.00	
	<b>Total Revenue</b>	<b>\$1,165,400.00</b>	<b>1,229,500.00</b>	
<b>EXPENSES</b>				
<b>Administration</b>				
53100	Maintenance & Licence Agreements	\$30,000.00	30,000.00	
53070	Accounting Review & Consulting Fees	\$8,000.00	7,000.00	
53040	Admin Professional Exp	\$3,000.00	1,500.00	
54070	Parking Lot Rental	\$3,000.00	4,000.00	
53060	Postage	\$1,000.00	1,275.00	
53050	Printing & Office Supplies	\$4,500.00	7,500.00	
54065	Telephone and Internet	\$13,000.00	13,000.00	
54045	Kitchen Expenses	\$9,500.00	9,400.00	
50316	Sr Pastor Professional Expense	\$10,000.00	6,000.00	
53108	Staff Cell Phone Reimbursement	\$2,100.00	2,100.00	
53106	Continuing Education / Professional Expense	\$1,000.00	Personnel	
New	Bank / credit card app Fees		1,400.00	
53110	Miscellaneous	\$4,000.00	2,200.00	
	<b>Total Administration</b>	<b>\$89,100.00</b>	<b>85,375.00</b>	
<b>Christian Education and Youth Team</b>				
51050	Children Curriculum	\$1,600.00	750.00	
51045	Children Supplies	\$3,500.00	2,000.00	
51055	Vacation Bible School	\$3,500.00	3,500.00	
51011	Nursery	\$800.00	300.00	
51060	Children Special Event	\$2,000.00	1,200.00	
51115	College Ministry	\$500.00	0.00	
51035	CE Volunteer Continuing Education / Professional Expense	\$2,500.00	2,500.00	
51080	Camps And Conferences	\$1,000.00	0.00	
<b>Youth Activities</b>				
51315	Youth Retreats	\$2,000.00	2,000.00	
51301	Youth Ministry	\$7,000.00	7,000.00	
51310	Youth Teaching Supplies	\$1,000.00	1,000.00	
51305	Youth Leaders Continuing Education / Professional Expense	\$1,650.00	1,650.00	
	<b>Total Christian Education and Youth Team</b>	<b>27,050.00</b>	<b>21,900.00</b>	
<b>Small Group Ministry</b>				
51057	Discipleship	\$750.00	500.00	
	Curriculum Materials		1,500.00	
	Group Facilitator Education		2,500.00	
	Child Care		500.00	
	Group Facilitator Encouragement		1,000.00	
	<b>Total Small Group Ministry</b>	<b>\$750.00</b>	<b>6,000.00</b>	
<b>Membership, Events and Outreach</b>				
50311	Postage, Meals and Incidentals	\$750.00	500.00	
50320	Health Ministry Supplies	\$4,960.00	9,225.00	
50314	New Member Expenses	\$1,000.00	1,000.00	
53080	Publications	\$12,000.00	4,093.90	
53090	Advertising	\$12,000.00	16,364.00	
New	Technology (website, app, equipment)		5,263.00	
	<b>Total for Membership, Events and Outreach</b>	<b>30,710.00</b>	<b>36,445.90</b>	
<b>Mission Team</b>				
55004	Local Benevolences	\$56,333.00	204,125.00	
55005	National Benevolences	\$56,333.00		
55006	Global Benevolences	\$56,334.00		
55003	Per Capita	\$28,500.00		
	<b>Total Mission Team (25% of pledges)</b>	<b>197,500.00</b>	<b>204,125.00</b>	
<b>Personnel Team</b>				
Senior Pastor				

50001	Salary and Housing	\$110,031.00	110,031.00	
50010	SECA	\$7,730.00	7,730.00	
50015	Pension / Insurance	\$25,190.00	25,190.00	
50020	Continuing Education / Professional Expense	\$5,000.00	5,000.00	
	<b>Total</b>	<b>147,951.00</b>	<b>147,951.00</b>	
	<b>Support Staff</b>			
	Salary	\$434,446.00	485,253.00	
	Professional Services - Music		7,300.00	
	FICA/MED	\$28,756.00	30,586.00	
	Health Insurance And Medical Reimbursement	\$65,711.00	81,287.00	
	Life Insurance	\$2,000.00	2,000.00	
	401K	\$22,638.00	11,000.00	
	Continuing Ed / Professional Expense	\$15,900.00	12,500.00	
	License/Insurance	\$375.00	Cont Ed/Prof Exp	
	Mileage	\$1,620.00	0.00	
	<b>Total</b>	<b>571,446.00</b>	<b>629,926.00</b>	
	<b>Total for Personnel Team</b>	<b>719,397.00</b>	<b>777,877.00</b>	
	<b>Trustees Team</b>			
54050	Insurance	\$37,000.00	23,663.00	
54053	Legal Expense	\$2,500.00	2,500.00	
54040	Custodial Supplies	\$6,400.00	6,500.00	
54035	Property Maintenance	\$75,000.00	75,000.00	
54060	Electricity	\$34,000.00	32,750.00	
54055	Gas and Water Utilities	\$20,000.00	22,000.00	
	<b>Total Trustees Team</b>	<b>174,900.00</b>	<b>162,413.00</b>	
	<b>Deacons Team</b>			
50325	Prayer Ministry	\$1,000.00	1,000.00	
50335	Deacons	\$3,000.00	3,000.00	
	<b>Total Deacons Team</b>	<b>\$4,000.00</b>	<b>\$4,000.00</b>	
	<b>Worship Team</b>			
52045	Professional Services Music Department	\$0.00	Salary	
52050	Music Acquisition	\$2,500.00	2,500.00	
52060	Miscellaneous & Equipment	\$4,000.00	4,000.00	
52080	Special Music	\$10,000.00	10,000.00	
52085	Youth Choir	\$500.00	500.00	
52090	Organ & Piano Maintenance	\$2,400.00	2,000.00	
52092	Worship Volunteer Education	\$3,000.00	Cont Ed/Prof Exp	
52094	Audio Visual (Sound) System Supplies	\$500.00	1,500.00	
53000	Robe Maintenance And Replacement	\$375.00	375.00	
	<b>Total Worship Team</b>	<b>23,275.00</b>	<b>20,875.00</b>	
	<b>Total Projected Church Expense</b>	<b>\$1,266,682.00</b>	<b>1,319,010.90</b>	
	<b>Total O/U</b>	<b>(\$101,282.00)</b>	<b>(\$89,510.90)</b>	



DUNDEE  
PRESBYTERIAN  
CHURCH

[www.dpcomaha.org](http://www.dpcomaha.org)

5312 Underwood Ave., Omaha, NE 68132