

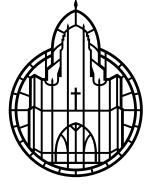
2023 Annual Report































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# **AGENDA**

# 2024 Annual Meeting of the Corporation/Trustee Report

- Call to Order and Opening Prayer and Adoption of Agenda
- Final Review of the 2023 Financial Documents
- Question and Answer
- Motion to Adjourn

# 2024 Annual Congregational Meeting Agenda

- 1. Call to Order and Opening Prayer
- 2. Adoption of Agenda
- 3. Election of New Elders Class of 2026

Craig Richardson, Susanna Harrington, Bob Meyer, Dave Coe, Todd Moran, Steven Scott

4. Election of Board of Directors for the Corporation for 2024

Brody Deren Greg Babbe Dave Coe Karen Cote Ann Blunk Susanna Harrington Carman DeMare Katie Cottone **Bob Meyer** Kim Dutiel Todd Moran Oliver Jenkins Kendra Quinlan Nancy Hicks Craig Richardson Valerie Kunz Kathy Wischow Steven Scott

5. Election of New Deacons – Class of 2026

Bob Hamer, Sharon McLean, Bill Harrington, Amber Schaben, John Erickson, Laura Georlett

6. New Deacon – Class of 2025

Mary Wagner

7. Election of 2023 At-Large Nominating Committee Members

Brenda Coe, Frank Gaines, Tom Hicks, Betsy Moran

- Clerk's Report
- 9. Presentation of the 2024 Budget/Terms of Call
- 10. Senior Pastor's Report
- 11. Comments and Questions and Concerns
- 12. New Business
- 13. Motion to Adjourn
- 14. Closing Prayer

# **CLERK'S REPORT**

#### **2023 STATISTICAL REPORT**

Members on Active Roll, December 31, 2022	469
Additions:	
Profession or Reaffirmation of Faith	15
Transfer from other Churches	4
Confirmation	0
Restoration	0
Losses:	
Death	9
Transferred to other churches	4
Removed from roll	3
Moved to Inactive roll	0
Members on Active Roll, December 31, 2023	472
Affiliate Members	0
Baptisms, Dedication and Weddings performed in 2023:	
Infant/Child baptisms	4
Infant dedication	0
Adult baptisms	0
Weddings	0

# The following members and friends of Dundee Church entered the Church Triumphant in 2023:

Jayne Ball
Joanne Berkshire
Joanne Berkshire
James Dinsmore
\*Erhardt Walter Ecklebe
Jim Erixon
\*Lori Goodwill
\*Beverly Sell
\*Mary Lou Holmes
Karla Marburger
\*Jerry Rhine
Evelyn Rudeen
Bob Runyon
Jim Scott-Miller
\*Beverly Sell

\*Non-Members

Respectfully submitted, Chris Olson, Clerk

# Dundee Presbyterian Church MEETING OF THE CORPORATION

#### **JANUARY 22, 2023**

The Annual Meeting of the Dundee Presbyterian Church Corporation convened at 11:06 a.m. on the above date in the church Sanctuary and on live streaming. Moderator the Rev. J.D. Georlett, senior pastor of Dundee Presbyterian Church, asked if a quorum of Dundee's membership was present. A quorum was present. Rev. Georlett called to order the Annual Meeting of the Dundee Presbyterian Church Corporation, established in 1901, with prayer.

Rev. Georlett turned the meeting over to Trustee Chris Blunk, chairman of the Board of Trustees and Corporation. Chairman Blunk said the role of the Trustees, serving under the direction of the Session of Dundee Presbyterian Church, is to run the day-to-day operations of the church's physical plant. As caretakers of the church building, Trustees monitor church spending on projects for the building. He referenced a report on the work of the Trustees in the printed 2022 Annual Report of Dundee Presbyterian Church. Trustees maintain property and liability documents for the church building and the annual review of the church's financial records on file.

Trustee Blunk said 2022 was an exciting year for Trustees, as the day-to-day routine of the church returned to normal after church operations were affected for two years by the Coronavirus Pandemic. Work on the church building in 2022 involved a \$450,000 upgrade to the heating-ventilation-air-condition system in the educational wing and \$90,000 renovation of the youth area. In addition, Blunk reported that Dundee was under budget in 2022, revenue was up and the church completed a successful Capital Campaign for 2023. He said Dundee has assets totaling more than \$23.5 million, including \$15 million for the church building and property, Capital Campaign funds of \$2.6 million, Endowment Funds of \$5.5 million, plus \$600,000 in cash-on-hand.

Blunk urged Dundee members to pledge their financial support, of which 25 percent goes to Dundee's mission ministry. He said unpledged revenue is not directed toward the mission ministry. In last year's Capital Campaign, nearly \$5.4 million was pledged, of which \$2.3 million already has been received.

Rev. Georlett thanked Blunk for his service on Trustees. There being no questions or further business, Rev. Georlett made a motion to adjourn at 11:14 a.m. The motion carried.

Attested by: Attested by

Rev. J.D. Georlett Chris Olson Moderator of Session Clerk of Session

# Dundee Presbyterian Church ANNUAL CONGREGATIONAL MEETING

#### **JANUARY 22, 2023**

The Annual Congregational Meeting of Dundee Presbyterian Church convened on the above date in the church Sanctuary and on live streaming, following the adjournment of the Annual Corporation Meeting. Moderator the Rev. J.D. Georlett, senior pastor of Dundee Presbyterian Church, asked if a quorum of Dundee's membership was present. A quorum was present. Rev. Georlett called the meeting to order at 11:15 a.m. with prayer.

**APPROVAL OF AGENDA:** Rev. Georlett moved that the printed agenda be adopted.

The motion carried.

**ELECTION OF CHURCH OFFICERS:** Rev. Georlett gave a brief explanation of the nominating process and thanked members of the 2022 Nominating Committee, including Co-Chairs Nancy Reiff and Stephanie Jensen, and At-Large members Kim Dutiel, Jann Jarosz, Betsy Moran and Brenda Coe for their service.

Rev. Georlett presented the following nominations, all of which were approved unanimously by those present and voting. No further nominations were made from the floor. Confirmation was made of the study-preparation and examination required of the newly elected Elders and Deacons.

Elders: 3-year term, Class of 2025

Greg Babbe Ann Blunk Katie Cottone Kim Dutiel Nancy Hicks Valerie Kunz

1-year term, Class of 2023

**Eric Seibel** 

Deacons: 3-year term, Class of 2025

Trudy Abboud Ann Beebe Judy Earley
Diane Hansen Leslie Myers Emily Wallman

Trustees: 3-year term, Class of 2025

Marc Anderson Todd Fisher Dan Hassel

Craig Richardson Susan Vosburg Bob Welk

**At-Large 2023 Nominating Committee Members** 

Brenda Coe Frank Gaines Tom Hicks Betsy Moran

**CLERK'S REPORT:** Clerk of Session Chris Olson referenced minutes of the January 23, 2022, Annual Congregational Meeting and the Corporation Meeting and the 2022 Clerk's Statistical Report.

Moderator Rev. Georlett called for a motion to approve the three documents. There were no questions on the three documents.

The motion carried.

Clerk Olson noted on the Clerk's Statistical Report for 2022 the list of members and friends of Dundee Presbyterian Church who entered the Church Triumphant in 2022 and read their names:

Betty Sample Drake\*
Jon Elliot
Max Faidi
Sigrid Festersen\*
Helen Harman
Lois Johnson
Sandy Niederhaus\*
Trudie Olson\*
Kathy Reeves
David Schaben
Janet Strauss\*
Eileen Whitakind

\*Indicates church members

A prayer of remembrance for the above departed members and friends of Dundee was offered. Confirmation was made of the use of Robert's Rules of Order in recording all Session action and business and the Session authorization of the sacraments of Communion worship services on the first Sundays of each month and baptism as requested. Rev. Georlett asked if the congregation had any questions for Clerk Olson. There were no questions. Rev. Georlett thanked Olson for his service as Clerk of Session.

**PRESENTATION OF THE 2023 BUDGET:** Rev. Georlett outlined a Session-approved 2023 balanced budget of \$1.491 million, up from \$1.376 million in 2022. Rev. Georlett explained most of the increase was the result of the need for an accounting change to include the church's Wonder Place Preschool budget in the church's overall budget for 2023. The 2023 budget includes a 3 percent salary increase for church staff, retention of a position in the music ministry with more flexibility in scheduling and an 8 percent increase in the senior pastor's salary to reflect a mid-2022 staff salary increase of 5 percent not received by the senior pastor plus the 3 percent increase for 2023. Since only pledged giving is used for the mission ministry, Rev. Georlett urged Dundee members to pledge their giving to help the mission ministry plan its annual budget.

**APPROVAL OF THE SENIOR PASTOR'S TERMS OF CALL FOR 2023:** Members of the Dundee Presbyterian Church congregation call each of its pastors to serve and approve any changes in a serving pastor's Terms of Call. Such changes may be in duties, compensation or length of call.

In response to a motion presented by Dundee's Personnel Committee for a 2023 Terms of Call compensation change, covered by Dundee's approved 2023 budget, Clerk Olson presented the following motion for 2023 Terms of Call of Dundee Presbyterian Church Senior Pastor Rev. J.D. Georlett for consideration by the Dundee membership:

MOTION: To approve a change in the pastoral terms of call for the 2023 Pastoral Compensation Report of the Rev. J.D. Georlett, senior pastor at Dundee Presbyterian Church, to reflect an 8 percent increase (reflecting a mid-2022 staff salary increase of 5 percent not received by the senior pastor plus a 3 percent increase for all staff in 2023). That 8 percent salary increase in the senior pastor's 2022 total annual effective salary of \$109,670, amounts to \$8,774, for a total annual effective salary in 2023 of \$118,444, plus corresponding appropriate adjustments for medical, pension and disability coverage within Session's approved 2023 budget.

To allow for discussion of the motion to change the 2023 Pastoral Terms of Call, Moderator Georlett moved that the Annual Congregational Meeting go into a Committee of the Whole (executive session). The motion received a first and second and carried at 11:37 a.m. Consequently, Rev. Georlett left the Sanctuary so the motion might be discussed openly by the congregation. Elder Karen Cote of Personnel Committee joined Clerk Olson to lead discussion of the motion.

At 11:41 a.m., Rev. Georlett was called back into the Sanctuary. A motion to return to the Annual Congregational Meeting received a first and second, returning the meeting to open session. Rev. Georlett called for a vote on the motion before the Congregation. The motion carried unanimously, followed by applause of appreciation.

**SENIOR PASTOR'S REPORT:** Rev. Georlett referred the congregation to the 16 outstanding Dundee staff members listed in the 2023 Annual Report – the best church staff he said he has ever had.

After completing last year's successful Capital Campaign, Rev. Georlett said Dundee already is receiving bids on work to begin on the church this year to improve the Sanctuary and the energy efficiency of windows throughout the church. During the work, he said Dundee members will be updated on the progress and what is still to be done.

Rev. Georlett said Dundee is still emerging from Covid and doing a good job of that, but we have to continue to strive toward getting even more involved with God's work at Dundee. Currently, he said about 10 percent of our congregation does about 90 percent of the work. Rev. Georlett said that is not a criticism, but a calling to 90 percent of the congregation to respond to our calling to become involved in what God wants us to be doing at Dundee. He said it is an opportunity to serve God as a church officer, a member of the choir, an usher, going to a meeting or getting involved in a mission project. Rev. Georlett said God is calling all of us

and we need to find a way to answer his call. He said Dundee is a staff-led church but needs the involvement of our congregation to shape and empower the direction of the church's ministry. Rev. Georlett asked Dundee members to make 2023 the year we emerge from Covid, reconnect and recommit to Dundee's ministry. He said not to wait to be asked. God is calling. Pray, "God, what do you want to do through me?" He asked the congregation to make that adjustment in our schedules to show up, participate and become involve in Dundee's ministry.

**Comments and Questions and Concerns:** Elder Frank Gaines thanked Rev. Georlett for being such a strong preacher, teacher and leader at Dundee. Elder Bill Harrington urged Dundee members to seek out the Nominating Committee to volunteer to be a church officer and to check out what Dundee's mission ministry has to offer those who want to serve God.

**NEW BUSINESS:** No new business was presented.

There being no further business for the Annual Congregational Meeting, Rev. Georlett called for a motion to adjourn at 11:52 a.m., asking the congregation to hold hands and close with The Lord's Prayer.

The motion carried, with one opposition by Elder Oliver Jenkins.

Attested by: Attested by:

Rev. J.D. Georlett Chris Olson
Moderator of Session Clerk of Session

# Dundee Presbyterian Church SPECIAL CONGREGATIONAL MEETING

#### **OCTOBER 15, 2023**

A Special Congregational Meeting of Dundee Presbyterian Church convened on the above date at 10:15 a.m. in the Dining Room.

The meeting was called by Session for the sole purpose of approving a final draft of Amended and Restated By-Laws of Dundee Presbyterian Church of Omaha, Nebraska, and its nonprofit Corporation.

The new By-Laws were approved by Trustees, Session and the group of five Dundee member attorneys – including both Session and Trustee members – and Rev. Georlett, who all developed the new By-Laws.

The amended By-Laws allow for the possibility of a single Session body to combine the duties of the church's current Board of Trustees and Session into one smaller Session-governing body of Elders.

The new By-Laws also allow for Dundee to return to its previous Session/Trustees leadership model without another change in the By-Laws.

By-Laws for the Endowment Committee were included in the new By-Laws, but the Endowment By-Laws were unchanged.

Rev. J.D. Georlett, senior pastor of Dundee Presbyterian Church, called the meeting to order with prayer and asked if a quorum of Dundee's congregation was present. Clerk of Session Chris Olson confirmed a quorum was present.

After explaining a few last-minute adjustments to the amended By-Laws proposal, Rev. Georlett made the following motion, which was seconded by the congregation:

MOTION: To approve the final edited new By-Laws to allow for the combining of duties of the Board of Trustees and the Session of Dundee Presbyterian Church into one governing Session body of Elders and directors of the Corporation of the church.

A discussion of the proposed new By-Laws by the congregation noted that:

- The new By-Laws would go into effect January 1, 2024, for next year's leadership adjustments and nominations.
- Session's 18 members would take over the duties previously handled by 18 Trustees.
- Trustees were never a check-and-balance system for Session, but always reported to Session, which is the sole governing body of the church.
- Session has the authority to set term limits for its Endowment Committee members.
- Dundee's Nominating Committee for Elders and Deacons has the authority to provide nominating cards to allow members of the congregation to offer nominees to the committee.
- Most churches do not have Trustees, but Dundee Session Elders will act as both directors of Dundee's corporation and Elders of the church.
- As Dundee's sole governing body, Session will be able to assemble teams of Dundee members to accomplish tasks previously handled by Trustees.

Following congregational discussion, Rev. Georlett called for a vote on the motion.

#### The motion carried.

There being no further business for the Special Congregational Meeting, Rev. Georlett asked for a motion to adjourn the Special Congregational Meeting at 10:45 a.m. and asked everyone to hold hands as he closed with prayer.

#### The motion carried.

Respectfully submitted by Chris L. Olson, Clerk of Session

# **DUNDEE PRESBYTERIAN CHURCH STAFF**

Christine Benedix Director of Preschool and Nursery Shelly Dutiel Communication & Graphics

Eric Engstrom Worship Leader

Rev. J.D. Georlett Senior Pastor & Head of Staff

Don Graff A/V Sound Technician Jann Jarosz Director of Operations

Dr. Wayne Kallstrom Organist

Julie Mohlman Faith Community Nurse
Meredith Moellenbeck Director of Youth Ministries
Jonathan Mueller Director of Music Ministries

Heather Ruhter Comptroller

Liz Schaben Director of Children's Ministry
Regina Wilson Director of Congregational Care

Rosalee Yeaworth Faith Community Nurse

**Facilities** 

Edward Hornig Custodian Josh Petersen Custodian

Music

Lisa Lever Hand Bell Director





For what it's worth, 2023 was a very difficult year. I didn't say it was bad, not at all, in fact, I have had a fantastic year at Dundee. But it wasn't easy.

We brought in 2023 on the wings of a very successful capital campaign that secured more than \$5 million dollars in pledges for a building improvement project with multiple goals. As challenging as the capital campaign was, it was also very joyful and energetic. Now we are in the midst of a time when we must keep our promises and look to God to provide our generous sacrifices. We depend upon the great character and faith of this wonderful congregation.

Through the work and leadership of several people, it was decided to begin with three separate building projects that are currently underway. First, we decided to continue with the renewal of our heating and air conditioning system. When this second phase is completed, about 75% of the building will be using this new system. As a result, we will be far less dependent upon our antiquated boiler system for heat.

Next, we chose to replace the windows of the church. This project is just getting underway and will be completed over the next several weeks. We chose this project because it was sorely needed. Our windows were nearly 100 years old and were far past their usefulness. The new windows are very advanced in design and will not significantly change the outward appearance of our building. In fact, because there will be no need for storm windows or in-window air conditioning units, the church will be more beautiful than ever!

Finally, we chose to renew the sanctuary, with particular focus on the chancel. Again, this was a pressing need. I am thrilled with the support that we have received from experts in construction and design. There have been several contractors involved in this particular project, and there have been many opinions. It has very difficult to arrive at the final product, but with every step, I've gotten more and more excited about what it will be.

Along the way, I've tried to record weekly video updates of all of the work and, of course, as you know, we have had to have worship downstairs in the Dining Room. In these things, the membership of Dundee has shined! Everyone has responded with great enthusiasm to the video updates and everyone has made sacrifices and adjustments without complaint to worshipping in a new and unusual space. The unity and the dedication of this church is truly amazing. You have been an incredible blessing.

These projects have consumed my time this year. I have tried to honor every person's opinion and priority, but I have failed. It was, of course, impossible to make everyone happy. Knowing this, I chose to lead by driving us forward to the end, and by focusing on being faithful with the financial gifts that were offered. I am confident that most will be pleased.

Now, we are faced with the question of what to do next. As you know, we had several other projects in mind, including a complete update of our third-floor education center, the transformation of our chapel, and hallways and, the signature project, a brand new covered drop off on the East side of the church.

Decisions on these matters would be much easier if we had raised twice as much money as we had. I'm not complaining! We did an incredible job of financially supporting these projects! We are doing as much as we can possibly do right now, but the fact remains that all of these building projects together are simply more expensive that we can currently afford.

So, we have to be prayerful and careful. We must be bold and faithful and patient. We will discern from God what it is that we are to do next and, as we have done this year, we will do what God wants us to do with excellence and care.

While the building took the lion's share of my time and focus. It certainly was not the only priority. In the midst of working on these projects, it became clear that it was time for us to explore new ways and new forms of leadership. The nature of the work that was at hand testified to our need to become more efficient in our decision-making process. I've always believed in deregulation and in limiting bureaucracy. I was therefore very pleased that the congregation supported our efforts to rewrite our by-laws.

The new by-laws give us the freedom to seek a new paradigm of leadership in which the Session and the Trustees become one, unified entity. We will begin 2024 by working together throughout the year on building a new system of leadership with the work of both the Session and the Trustees being intertwined. I am hopeful that this will create greater clarity and improved communication and understanding.

It has been my feeling for several years now that we simply had far too many mandated leaderships spots to fill. Improved technology and a smaller and aging congregation made it so that we do not have the need for 36 different people to serve in two governing bodies on two different nights. Now, we will have one group, meeting together on one night.

I am fully responsible for this change. If it fails, it will be completely my fault. If it succeeds, it will once again be because of the great people of this church. The great thing about the new by-laws is that they allow us to experiment with new styles and paradigms. They no longer bind us to one system. We will now be able to arrive at a way of doing things that is adjustable and will therefore fit us now and long into the future.

On the personnel side of things, as it is with every year, we continue to evolve as a staff. Currently, I feel that we are in need of added pastoral leadership. This will be a long process. It is not clear at this point what is exactly needed or what form it should take. I will explore options with the Session, with the Personnel team and with the Presbytery.

This year, I continued with my Bible Study ministry on Wednesday nights. I offered more than 35 different Bible studies throughout the year. I also had the joy of composing and delivering a weekly podcast with the full participation of Jonathan Mueller and Keith Holmes. I also had the humbling honor of being able to visit several members in the hospital, and in care facilities, and to pray with them. It was also a great joy of mine to visit our mission partners in Albania and teach 12 class sessions with 15 students from around the world.

What a year it has been! Our staff is a wonderful bunch of people. They all love the Lord, and it shows. It continues to be my honor and privilege to serve with them. I'm ready for 2024. There' going to be big wedding in our family in June! I'm giving away the bride and officiating the service. I can hardly wait for it all to start, but first, I think I'll take a nap.

Faithfully yours, Rev. J.D. Georlett

# **MUSIC MINISTRY**

Music in 2023 has been gratifying and exciting for Dundee. This year is a year of change and movement. The first half of the year was great for our Dundee Music Team. We had beautiful Ash Wednesday, Maundy Thursday, and Easter Services. The choir and praise band both did terrific work during that time.

We also started the fall season strong by being up in the sanctuary. In October, we moved worship into the dining room to accommodate the chancel renovation project. I am so proud that everyone adjusted to give us the most beautiful worship experience possible without being in our usual space. The praise band and choir made many changes to make this work. One of the most significant changes this year was that we could not do our annual Christmas Cantata due to space. We will be back next year to continue the tradition. We can not wait to be in our updated sanctuary next year.

Another big shout-out this year is our esteemed Organist, Dr. Wayne Kallstrom, who celebrated his 40th year at Dundee. We are so blessed as a congregation to have such an excellent organist. On a personal note, I love working with Wayne; he is so easy to work with and loves this church and music department so much. He is a pillar of this church, especially in music. Thank you, Wayne, for everything you have and are doing for us at Dundee.

In 2024, we look forward to having up to four paid section leaders for the choir. We are in the process of finding candidates for this position. We are looking for college students for this position. Section leaders will be a massive benefit to our music program, and I look forward to you all meeting them.

With on-going renovations in the sanctuary, the Bell Choir has not been able to meet. Once completed, the bell choir will have a permanent place in the sanctuary. The bell choir typically plays at least once monthly from September to May and will resume doing so in the new year once the renovation project is complete. Lisa Lever leads the bell choir.

Eric Engstrom is continues to lead the praise band. He is such a blessing to our church. This past year, we welcomed a couple of new members. We look forward to the continued growth of this beautiful group.

I have been so proud of our children and youth music program, the children and youth sing or play bells at least twice a semester. In the last week of December, the youth played in a praise band and sang in a youth choir.

I look forward to bringing back youth bells in the coming year. I could not do this without the support of our Children's Director, Liz Schaben, and our Youth Director, Meredith Mollenbeck. I also have to give a massive shout-out to Lisa Lever and Sarah Leonard, who help support and lead the kids and youth music program.

Thank you, Dundee Members, for supporting our music program.

Respectfully submitted by: Jonathan Mueller, Director of Music Ministry

# **AUDIO/VISUAL TEAM**

2023 is the year of expansion for your Audio/Visual (A/V) services here at Dundee. This year, we are blessed to bring a new paid staff member, Don Graff, to our team. Don has extensive background in sound systems and is extremely valuable to us here at Dundee; without Don, we would not have the top-notch sound experience in the dining room. I am also incredibly thankful to all the volunteers who help with A/V every week. Speaking of the dining room, we moved most of our A/V operations down in the dining room to give our congregation and our radio members the best possible experience during our renovation.

In 2023, we rebranded our church podcast from "Megan's Old Office" to "The Dundee Church Podcast." With the rebrand, we also added a video element to our podcast, which you can find on our brand-new YouTube page. Just search Dundee Presbyterian Church on YouTube. A goal for 2024 will be to make our YouTube page more of a centerpiece of our online videos and services. You can now watch all our services live and on demand on YouTube every week, and we will grow this platform. I aim to make YouTube a one-stop shop for all our videos. Facebook had been a great place to put them before, and we will continue to do so, but it is time for us to move away from that being our central platform. You will all hear more about this in the coming months. I am also updating our video equipment for many of our stand-alone videos. This is a newer ministry here at Dundee, but it is and will continue to be valuable for church growth and sustainability.

Along with those changes, we are updating many of our A/V options in the sanctuary with the remodel. We will add two LED walls in the front of the church and remove our pull-down screen and one of the TVs. We will also be adding new microphones for the choir loft and two new speakers for our sanctuary. The most significant upgrade of our system that you will not see is the new wire pathways from the chancel to our brand new soundboard. This should improve our sound quality and our A/V expansion capabilities. Don Graff has been extremely helpful in this project. We will all be using AVI Systems to install this brand-new equipment. We have worked with this company for years.

Thank you, Dundee, for supporting our A/V Team Respectfully submitted by:
Jonathan Mueller, Director of Music Ministry

# CHILDREN'S MINISTRY

The Children's Ministry here at Dundee Presbyterian Church has been truly blessed this year! We reached our first goal of updating some of the Children's Ministry areas with adaptive furniture and equipment that demonstrates our Church's desire for young families and their children to become a part of Dundee. We look forward to continuous remodeling and improvements that will make our space Christ-centered, welcoming, and comfortable for all.

#### **KOW**

Kids Own Worship takes place after the children's moment and is where the children pray and learn Pastor JD's sermon on their level. A beautiful need arose last year to add a class and with the help of wonderful volunteers, especially Alice Holmes and Pam Anderson, we were able to make this happen. We look forward to and are grateful to God for the growing number of children in our ministry!

#### **DPC Kids Music**

The children have had an amazing year practicing and participating in bell and music performances thanks to Jonathan Mueller, Sarah Leonard, and Lisa Lever. Practices occur on Wednesdays during DPC Kids Club. This year the children were able to perform many times during adult church services for the congregation to the delight of everyone present.

#### **Sunday School**

Sunday School has been meeting every Sunday from 10:05-10:50 a.m. during school months. The children have been learning great things about the Bible and Christ through the Gospel Project curriculum. We have a preschool/kindergarten class taught by Molly Ivancic and Katie Cottone, a 1st-3rd grade class taught by David Coe and Chris Schaben, and the Club 4/5 class taught by Ashley Wegener and Brenda Coe. The curriculum delivers a Christ-centered, chronological bible study in very engaging age-appropriate ways. We greatly appreciate and thank our volunteer teachers for all of their help making this possible.

#### **DPC Kids Club**

The Wednesday night DPC Kids Club has grown and we added a preschool/kindergarten class with the amazing volunteer help from Kim Dutiel, Rachel Staller, Alice Holmes, and Vera Mueller! We have been using Group Publishing's Dig In Curriculum, which has very flexible hands-on curriculum. The children have had so much fun growing their faith foundation in very enjoyable ways through this fellowship on Wednesday nights.

#### **Faith Milestones**

Our preschoolers, second graders, or new child members were presented with their very own bibles and to our delight, we handed out 20 Bibles this year! During Advent we had the second graders and children who missed this faith milestone light the candles.

#### **VBS**

We had a great turnout of approximately 85 children coming together this summer to participate in our week-long Vacation Bible School. The theme, Stellar, was provided by Group Publishing focusing on a faith-filled adventure where the children discovered how great and awesome our God truly is and we are to shine Jesus' light! So many wonderful volunteers made this possible and a blessing for all! Many of these volunteers were from our very own Youth Group showing God is stirring the hearts and engaging our Youth, which is so exciting to see!

#### **Service**

For Dundee Days we represented our church and participated in the Dundee Parade. The kids had so much fun handing out candy, invites, and spraying others on this hot day to promote next summer's VBS Scuba! The children also enjoyed making cards throughout the fall to

brighten the spirits of Dundee members unable to attend church and Operation Christmas Child. Operation Christmas Child had a great turnout of families with the DPC Kids on packing night. They packed more shoeboxes than ever before this year, thanks to many donations from you all and Karen Cote for coordinating. We were able to participate in the Christmas Caroling at the assisted living homes this year with the Adult Choir and Youth. The kids really did have a blessed time singing and handing out Christmas bags with treats to the Senior members of our community. It was wonderful to see eager participation in the children as they served others.

#### **Fellowship**

Families were able to enjoy a time of faith, fellowship, and fun during many events throughout this year. These events included the DPC Annual Easter Egg Hunt, Celebration Sunday, Fall Rally Day, Commitment Sunday, packing shoeboxes for Operation Christmas Child, Holly Jolly Christmas Crafting, and caroling for the Senior Living residents. The participation at these events was impressive and shows how much God is growing our blessed Children's Ministry!

A special thank you to:

- Matt Dougherty and State Farm Insurance for donating a substantial amount of candy for our annual Easter Egg Hunt this year!
- Our Sunday School volunteer teachers; Molly Ivancic, Katie Cottone, Ashley Wegner, Brenda Coe, Dave Coe, and Chris Schaben!
- Our KOW volunteer teachers; Alice Holmes, Pam Andersen, and others!
- Our DPC Kids Club volunteer teachers; Vera Mueller, Kim Dutiel, Rachel Staller, and Alice Holmes!
- All the VBS volunteers!

The entire Children's Ministry would not be possible without countless hours of volunteer services of from many of our Dundee Church members and staff! We are extremely appreciative of them all!

All Glory to God and God Bless!

Respectfully submitted by Liz Schaben, Director of Children's Ministry

# **DUNDEE NURSERY AND PRESCHOOL**

In 2023, we welcomed our largest preschool class ever. We serve 70 families from many different zip codes and Christian Churches. Word of mouth continues to center around the inclusion of Christian themes, art, service, and prayer that take place daily at preschool.

The Dundee Nursery and Wonder Place Preschool continue to share many of our wonderful staff. The average tenure of our teachers and staff exceeds 14 years at The Wonder Place. The parents appreciate the continuity as we welcome siblings to the program with familiar, friendly faces. Families are often entrusting their little ones to other adults for the first time. Earning and maintaining trust is a fundamental part of our programs. Establishing long lasting heartfelt relationships is the key to the success of our preschool program.

The Wonder Place continues to extend its Christian emphasis into every subject, from science to music. Mr. Jonathon has become a favorite teacher since he began teaching music to our preschoolers on Thursday and Friday. Wonder Place students are invited to sing at special worship services throughout the year to better integrate them with the Church community. Our daily prayers show our students the importance of recognizing the blessings we have been given and the gratitude we have for the gift of Jesus. Partnering with the elders, students are encouraged to share the love of Christ with the Dundee community by making cards three times yearly for elderly members and those in hospitals. In December our students were very happy to share their Christmas joy by decorating these cards with love. Discussing the significance of Christmas and Easter with the children at a young age helps to prepare them to follow Christ throughout their lives. We truly support the families at Dundee and our community in their wish to educate their children in the Christian faith.

Current demand for our preschool is greater than the space available. We have maintained a waitlist in every class and continue to receive new inquiries weekly. Prospective parents consistently reference their desire for a Christ-centered program. Pastor J.D. encouraged a change in enrollment preference this year to favor those families new to Omaha or without a church home. We welcomed the greatest number of unchurched families ever because of this policy. It is wonderful to see new families at service and Children's Ministry events. Liz Schaben, our Children's Ministry Director, teaches Bible stories on Tuesday and Friday morning. She is often seen greeting families at the front office as they arrive in the morning. This is yet another way to welcome new families into the church family.

The nursery continues to welcome children of members and potential members in a safe, clean, and loving environment. The caregivers sincerely love babies and toddlers and show that in all they do. Each child is welcomed with a kind smile and a warm heart. The children love to see the familiar faces of caregivers who have spent many years in the nursery caring for the youngest members of our community. Both the children and the parents know the nursery is a comforting place to hear a Bible story or play a game while their parents are attending a worship service. We are grateful for the trust you show us when you leave your wonderful children with our caregivers.

Respectfully submitted, Christine Benedix, Preschool/Nursery Director

# **YOUTH MINISTRY**

At Dundee Youth Group our goal is to help every student we encounter to know that they are loved by God. We exist to help equip students as they follow Jesus. Dundee's youth ministry is a safe place for students to come with their questions and doubts and be heard. We seek truth, serve one another and practice grace.

What is important is faith expressing itself in love. - Galatians 5:6b

#### **Youth Group Wednesday Nights**

Youth Group meets almost every Wednesday of the year. The Middle School Youth are on a 3-year study rotation, from January-May we finished up our New Testament overview. Starting in August we began going through the Old Testament which we will study until May. In the 3 years that the students are in Middle School Youth Group they study the whole Bible, with a year's emphasis on Jesus's ministry. High School Youth Group we have been studying a wide variety of topics and a few different books of the Bible. This past fall we mixed things up a bit and the Middle Schoolers and High Schoolers both did an in-depth study on the book of Exodus. The study helped connect the Exodus story with the New Testament and the life and ministry of Jesus. Youth Group is a great place for students to gather, and grow in their relationship with God, their peers, and their small group leaders.

#### **Sunday Mornings**

On Sunday mornings at 10 a.m. we have a much more laid-back experience, each week we have a small group Bible study. Students spend time in fellowship and eating donuts, followed by a discussion on various topics from Scripture. We also spend time some Sundays doing service projects.

#### Serving

The students helped stuff Easter eggs for the DPC Kids egg hunt, they helped prepare for the Operation Christmas Child packing party by building the boxes and sorting the donated items for the boxes, and made cards for the Deacons to take to their care partners. We did a neighborhood trash clean up with the Children's Ministry, and served meals throughout the year at the Open Door Mission. Many students helped out with VBS this year.

#### **Middle School Winter Camp**

This past January we took ten middle schoolers to Camp Rivercrest for the weekend. Each student had a moment during the trip where they grew in some way spiritually. The speaker for the weekend preached from the book of Colossians and reminded students that Jesus is their base camp. It was a great weekend of fun and growth! Amber Schaben, Allison Henry and Darian Henry joined us as volunteers that weekend – we couldn't have trips like this without supportive adults from our church.

#### **Confirmation**

This year our Confirmation class is meeting on Wednesday Nights after Youth Group. This class of 6 students will be Confirmed in May 2024. We have had a great experience so far with lots of great questions being asked. Pastor J.D. has been teaching a few of the classes – it has been a great opportunity for the youth to get to know him better.

#### **High School Mission Trip**

For a week starting July 8th, twelve 9th-12th grade students and three adults (Stephanie Jensen, Chris Schaben and Meredith Moellenbeck) from Dundee Church went on a mission trip to Logan, WV. So much was packed into our short time there. The first day we went to church, twice – it was a really neat experience for our students to experience worship small churches in a rural community. They were struck by how present God was in these churches of less than 20. Monday through Wednesday we spent the days serving at New Covenant Fellowship Church. They have an old school building that they use for their church building as well in various ways to minister to the community. There is a free clothing store, meal distribution and lodging for mission teams. Our team was broken up into five groups for the days we worked. One group sorted the entire

basement thrift shop. They sorted and cleaned all the rooms, as well as color coordinating all the clothes and creating a more organized system for receiving clothes in the future. Another group worked on repairing an old concrete wall. It was hard work and frustrating at times, but that team never complained and pushed through. Two boys worked on weeding a huge side yard next to the church. They spent three days working on it, and even woke up early to get to work faster. Another group power washed the outside of the building and water sealed all the decking around. Others painted inside, including adding a verse to the dining room wall where meals are served for community members. One of the nights that had some of the most impact on the students was Monday night – we were able to participate in a neighboring churches street ministry. Each week on Monday and Friday a group of church members serve a hot meal in the town center. They have been doing this for 3 years and have only missed 3 times. The students got to help hand out take home lunches and chat with people in the community. They were moved by their openness and the great generosity they saw. The students repeatedly mentioned how incredible it was to see how much God was at work in such a small community, and sometimes it even felt like He was more present there than in Omaha. Continue to keep our students in your prayers as we follow up from this experience. Pray that the work in their hearts would continue and that they can continue to see how God is working no matter where they are, and that all they need to do is be open to Him.

#### **Middle School Mission Trip**

June 9-11, the Dundee Middle School Youth Group had nine 6th-8th graders spend a weekend in Omaha serving with some of our mission partners and other local non-profits. On Friday they worked hard cleaning up after animals at Scatter Joy Acres. They shoveled all different kinds of animal waste and cleaned out pens. After that we went to the Cross Training Center, there the youth worked on taking apart electronics for recycling – they got to take apart laptops and TVs. On Saturday we picked up trash around our church and walked through the neighborhood towards Dundee Towers. We then helped Miss Liz decorate for VBS. After lunch we went to the Open Door Mission. We helped sort an entire bin of clothing at the distribution center, took a tour of the campus and served a hot meal for dinner. During our weekend the students saw God at work in all these different places. Many of them mentioned how excited it made them to find more ways to serve others in their everyday lives. They could see how God brings people together to help others who are in need.

1 Peter 4:10 - Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms

#### Seven11s

Seven11s are events that begin at 7 p.m. and end at 11p.m. We have about eight Seven 11 events in a year. These events are designed as opportunities for students to bring friends and just to have fun. This year we did a variety of fun things, we went to an Escape Room, bowling, Skyzone, a Nerf Night, Urban Air, played games at the church, had a costume party at church, and had a Christmas party. Through these events we had lots of new students visit our church!

#### **Youth Leaders and Volunteers**

We have some amazing small group leaders that help out every single Wednesday night. They facilitate discussion with our students, but they do so much more than that. They love and pray for these kids and show them the love of Jesus in the way they live.

Julie Hetzler, Brian Jensen, Stephanie Jensen, AJ Moellenbeck, Nancy Reiff and Steve Roberts

#### Other People who make youth ministry events happen!

Mollie and Marco Ivancic, Katie Cottone, Amber Schaben, Allison and Darian Henry, Chris and Liz Schaben and Oliver Jenkins.

Respectfully submitted by Meredith Moellenbeck, Director of Youth Ministries

# **CARE MINISTRY**

As we close on another successful year of serving others through care ministry, I am again reminded of the blessing of so many faithful volunteers who give of themselves to meet the needs of others both within our church family and beyond the walls of our church. This certainly is not a ministry that can function or grow without a true desire to be a selfless servant.

Our care team has extended beyond the deacons and many willing care partners have volunteered their time to be part of this group and meet monthly. Sharing God's love with homebound partners has become a common goal of the entire team. Several times this year we have met and packed care bags to include handmade cards by the preschoolers, children and youth ministry. This continues to be the highlight of the care bags along with homemade baked goods and handwarmers. The experiences and interactions that occur during the delivery of these bags is truly heartwarming. We ended the year with caroling events at two facilities where many of our members reside. I was amazed how many families, choir members and church members took part in this event bringing joy to our homebound members. Serving others brings us joy.

Dundee has a new ministry this past year. We are spreading God's love through exercise, fellowship, prayer and fun. This program creates an environment that is conducive to building relationships, discipleship and fellowship. It is a weekly activity that many look forward to participating in on a regular basis and is growing and will continue into 2024.

With our renovation project and the generosity of a donor, care ministry has purchased three new AEDs for each level of the church.

Two new areas of care ministry in 2024 will be to coordinate and partner with new members, to work closely with the security team, and bring in a consultant to help us provide a safety team that is biblically based and ministry focused.

Care ministry activities of 2023:

- Deacon and care partner outreach
- · Visitation and care calls
- Care coordination and referral
- Medical equipment loaner closet
- Meal train
- Flower delivery
- Transportation assistance
- Care and birthday card ministry
- Prayer shawl ministry
- Prayer team ministry
- National Day of Prayer events
- Lent and Advent devotionals
- Daily devotionals

- Monthly blood pressure screenings
- Colon cancer screening
- Vaccine clinic
- Coordination of CPR/ AED training
- Care Ministry yard banner coordination
- Tai Chi classes 3x weekly
- Pickleball coordination
- Year-round GriefShare facilitation
- Loss of Spouse groups
- Surviving the Holidays group
- Blue Christmas and ongoing bereavement support

As you consider the many possibilities of serving and caring for others don't be overwhelmed. Allow God to work through you and be still and prayerfully accept his direction. Open your heart and bring joy to others!

Respectfully submitted, Regina A. Wilson, RN Director of Congregational Care

# **EVENTS AND OUTREACH COMMITTEE**

In addition to the highly successful Women's Retreat this last Spring, our committee helped plan several of our special worship services during the year. These included our Celebration Sunday in May for celebration of our churches ministries for the year as well as acknowledging our graduates, and Rally Sunday in August to welcome in our New Year of church activities and honoring our 50 year members. We also planned and coordinated our new members class in November.

The committee greatly appreciates all of the volunteers and church staff who step up to help out in so many ways to make church celebrations and events successful.

Respectfully submitted, Greg Babbe

# **MISSION COMMITTEE**

The Dundee Mission Committee is blessed by the generosity of our congregation, not only financially, but with our time. The Mission Committee seeks to maximize the gifts of DPC to effectively and efficiently serve our local, national and international partners. We closely review their annual grant requests and their needs throughout the year in order to work alongside them in fulfilling their needs.

Our mission partners have continued to experience financial struggles due to economic fluctuations and changes in their financial support. We are thankful that our congregation has come together to lighten those burdens. This has been done not only through your giving, but also by your contributions through the Food Drives, and the donations through the 2X4 dinner gatherings.

Each year we stive to increase participation in the activities and partnerships that are funded by DPC's mission committee. This has been very apparent as hundreds of hours have been spent renovating the ABIDE Lighthouse, packing boxes for Operation Christmas Child, serving at Omaha Street School and Open Door Mission and mentoring at one of our others partners. Additionally, 14 individuals went on a mission trip to Bogota, Colombia this year. We worked alongside our Prince of Peace church partners as they serve the children of 4 communities with the basic needs. We served over 200 children with new clothing and hygine kits, which were all donated. We held our first medical screening during that trip. We had several medical personnel from DPC and a physician from Bogota. It worked well. We will do it again! Needless to say, our church community is very involved in spreading God's word and love. We are blessed in so many ways when we serve!

As noted, it is the goal of the committee to not only assist our partners financially, but also to physically serve alongside them as much as possible. We will continue to strive to increase membership awareness of our mission partners and their needs so everyone has an opportunity to get to know our mission partners, give of their talents and receive the joy of working alongside others toward towards God's mission of serving each other.

#### Mission Committee Financial Support 2023: \$289,000

ABIDE Operations	\$46,142	Church of the Air	\$34,000
Disciples of Christ	\$22,142	Presbyterian per Capita	\$16,893
Torchbearers Albania	\$42,142	Intervarsity	\$3,750
Prince of Peace Colombia	\$24,100	Good News Bears	\$7,500
Omaha Street School	\$17,642	Saving Grace Food Rescue	\$3,000
Open Door Mission	\$15,642	Spotlight Good News	\$2,500
Operation Christmas Child	\$5,462	Lutheran Family Service	\$5,000
Mission Trips (local & Int.)	\$10,591	Food Bank of the Heartland	\$5,000
Albania Teaching Trip	\$2,500	Ukraine Aide	\$10,050

#### **Mission Committee Members:**

Susana Harrington, Chair Jim Reiff, Vice Chair Steven Scott, Secretary Ron Niederhaus, Treasurer Anna Castner Wightman Karen Coté Eric Seibl Wayne Wiley Kathy Wischow Keith Holmes/Jann Jarosz: DPC Staff Liaisons

Respectfully submitted, Susana Harrington Mission Committee Chair

# **PERSONNEL COMMITTEE**

Committee Members: David Coe, Karen Cote, Charlie Downey, Brody Deren, Kirby Eltiste, Susana Harrington, and Richard Rowland

The Personnel Committee continued to advise and support our Senior Pastor J.D. Georlett as recommended in the Book of Order. The Committee held regular meetings in person and via Zoom. J.D. Georlett attended all meeting with the exception of Executive Sessions.

#### 2023 Summary of Committee's actions:

- Conducted an annual review and suggested revision of the Compensation plan to Session.
- Worked in concert with J.D. Georlett to develop the 2024 Personnel Budget.
- Conducted a total overhaul of the Personnel Manual.
- Developed in concert with Finance a conversion plan for sick leave and vacation conversion to Paid Time Off (PTO).
- Researched Senior Pastor's compensation levels in the Omaha market and made a recommendation to Session for J.D.'s 2024 package based on compensation levels in the market.

Respectfully Submitted, Richard Rowland, Chair

# **WORSHIP COMMITTEE**

#### **Members:**

Rev. J.D. Georlett – Senior Pastor
Wayne Kallstrom – Organist
Jonathan Mueller – Music Director
Eric Engstrom – Worship Leader
Carman DeMare – Elder, Communion
Verla Hamilton, At-Large – Funeral Coordinator
Shannon Walenta – Elder, Worship Band, Liturgy Coordinator
Nancy Hicks, Elder – Chairman, Worship Band, Welcome Teams, Communion

Special Thanks to Don Graff and the A/V Team members!

#### **Overview of the Worship Committee**

The committee is involved in the various activities that support the Sunday morning services, Lent, Advent, Christmas Eve, and all Special services, as well as Funerals and Weddings.

#### **2023 – A Summary**

We continue to seek to provide meaningful worship for our congregation and those who are seeking. We provide Facebook Live for Worship services, Koinonia, and recorded Worship and other presentations for our website. Dundee continues to provide two services every Sunday, with a goal to nearly always have two services, both Traditional and Contemporary. We have also participated in Crossroad Connection Prison Ministry, as well as shared Worship with Christiana Discipulos de Cristo. We provide a Family-focused Christmas Eve service at 4 pm and Candlelight service at 9 pm.

This committee continues to work through concerns and issues as needed. Our main challenge this fall has been switching our Worship services to the Dining Room area as the Sanctuary has been under construction. We look forward to worshipping again in the sanctuary, once work is completed. Our Worship Leader, Eric Engstrom, provides regular leadership for the "Rejoice!" service at 9 am, as well as other services. Chancel choir continues to provide musical leadership through Music Director, Jonathan Mueller's direction. Adult Bell Choir, Children's and Youth bells/ choirs have continued their activities. The Welcome Teams continue to assist worshipers as they arrive and worship regularly. Some teams are rebuilding as some leave the teams. Communion has been provided monthly, using Intinction for services.

The Worship Committee budget this year included the majority being toward music or A/V related expenditures. At last check, the expenditures remained under budget.

Our focus continues to be serving our Lord Jesus Christ, and how we might best bring more to Him. Our decisions were made considering what was appropriate for Worship at Dundee, for the congregation, and the church at large, but ultimately most glorifying to God. We pray that we might continue to assist you to Worship at every opportunity and setting, in person or online.

Respectfully Submitted by Nancy Hicks, Chair

# **BOARD OF TRUSTEES**

#### TRUSTEE SECRETARY'S MESSAGE

2023 has been a year of seeing the gratifying fruition of years of planning in action as Capital Campaign Projects moved forward.

- Heating & Air Conditioning Update / the VRF System Work began prior to 2023 on the upgrade of the HVAC system, the work is on-going into 2024 and will greatly improve energy efficiency in the church.
- Chancel Update and Renovation Work began in October, worship moved to the dining room to accommodate the project. There was a brief respite in the project that allowed for worship in the partially completed sanctuary for Christmas Eve. Tom Hicks purchased and installed a camera that has provided time lapse video of the project.
- Window Replacement –Trustees kept track of the progress and frustrating delays of the window replacements. The installation will begin in January 2024.

#### Other Activities:

- Working with Endowment Committee, the yearly transfer of funds from Endowment to General Fund has been split into 4 equal payments to better leverage the monies to work for the church.
- Maintained an eye on the funds and finances of the church working with Dundee
  Treasurer Dennis Riekenberg, Comptroller Heather Ruhter and the Endowment
  Committee. This activity includes various memorials and gifts disbursed appropriately,
  the yearly audit/review and the ERC application and resulting funds (\$31,541 refund).
- Discussed and supported changes to the By-Laws of the church to better serve both the church membership and the church in times of change.

As always, Trustees deeply appreciate the work and efforts of Jann Jarosz and Heather Ruhter, for patiently reporting and then answering our questions and requests.

Respectfully submitted, Shelly Dutiel, Trustee Secretary

# **ENDOWMENT COMMITTEE**

#### **ANNUAL REPORT OF THE ENDOWMENT COMMITTEE 2023**

January 7, 2024

Committee Members: Bob Meyer, Chair; Jeff Moran, Vice-Chair; Don Hosford, Secretary; Jean Putrino; Nicki Deren; Robert Cochran; Charles Downey; Vicki Hallett; Tom Haley; Frank Gaines; Todd Fisher; Craig Richardson; Anne Hall; Kathleen Olson; Dennis Riekenberg, Church Treasurer; Pastor J.D. Georlett, ex-officio.

2023 was another challenging year. The Federal Reserve's aggressive response to inflation has pushed interest rates above 5%, where they are expected to remain for the first half of the year. This, along with unchecked spending and increased government debt, is creating a significant challenge for the markets.

The Endowment Committee is charged with directing the investment of the Endowment Fund. Through the first 11 months of 2023 our Fund Balance increased \$395,000, from a Beginning Value of \$5,304,000 to an Ending Value, as of 11/30/22, of \$5,699,000. During this period the Fund contributed \$353,806 to the church.

Investment performance was in line with recent market conditions. Our Equities rebounded 15.29%, Fixed Income rose 3.78%, and Alternatives improved 10.88%. Combined, all of these categories outperformed their market benchmarks for the same period. 2023 has been a welcome recovery from our 2022 performance.

The Committee has actively engaged with our advisor to position the portfolio to preserve our commitment to the Capital Campaign, as well as supporting the annual operating budget.

The Committee met 3 times during 2023. Our focus continues to be on Fund performance, where we are reviewing our Investment policy guidelines, and developing a planned giving initiative. At the completion of the year we say goodbye to Jean Putrino and Vicki Hallett. They have been excellent contributors during their years of service and we thank them.

The Endowment Fund is a wonderful gift. It serves to support the mission and programs of Dundee Presbyterian Church over an extended period of time. The members of the Committee, seeking God's guidance, look to protect this asset for future generations.

Respectfully submitted, Bob Meyer, Chair

# STEWARDSHIP AND FINANCE COMMITTEE

Once again, Dundee was blessed with a very healthy financial year in 2023. On the revenue side, our actual total revenue exceeded our projections. We brought in \$1,579,059.14 in total revenues after projecting \$1,491,000 at the beginning of the year. Since our expenditures are based on projected revenue, we were able to finish with a surplus for the 6<sup>th</sup> year in a row.

Pledged offerings were almost exactly what was projected, while revenue from both unpledged offerings and interest income were pleasantly higher than expected. Total expenditures were within \$30,000 below what was projected for the year at \$1,463,661.80, leaving us with a budget surplus of \$115,397.34.

All of this noteworthy, particularly when you consider that, in 2023 our members were actively giving, not only to an annual pledge, but also to their capital campaign pledge. In addition, because the Endowment is generously supporting the capital campaign with a total pledge of \$500,000, the transfer from the Endowment to the budget was lower than it had been in prior years.

As far as the capital campaign is concerned, we have received \$5,365,345 in total pledges. Of that, we have already received 69.1% of that amount for a total of \$3,706,732. This amount, coupled with unpledged gifts, designated memorials, interest and other income sources, and then also subtracted expenses that have already been incurred leaves us with a total of \$3,845,416 total cash available for building projects at the beginning of 2024. Much of that amount is, of course, already earmarked for the three current building projects.

At the time of publication of this annual report, we have received 125 pledges totaling \$788,143 for an average of \$6305. Last year, we received 155 pledges totaling \$910,214 for an average of \$6305. I'm not concerned about the differences in these numbers. In fact, the increase in average pledge is very encouraging. We do have several members who are continuing to give as they have for several years, but have not yet submitted a pledge card for 2024.

As we continue to encourage people to submit their pledges, we should see our final pledge continue the consistent trend that we've seen in previous years. That being said, we continue to see more and more people give generously to the church without making an annual pledge. Regardless, Dundee continues to be defined by the great, faithful giving of its members.

Joyfully Submitted, Rev. J.D. Georlett

# **OPERATIONS**

This is the year of getting started. So many things are happening in the building. So many workers coming and going. Many projects have gotten started. And many are nearing completion. We still have a ways to go but it's very exciting to see the progress so far.

This is not a complete list of what's being done but just an overview of some of the projects –

- Work continues on updating our HVAC system. Phase 2 and 3 are nearing completion. It has been a chilly fall in the offices without heat, but it will all be worth it when the new system is functioning.
- Two sample windows were installed in November with full installation to begin in early January. Again, it will make such a difference with our new heating and cooling system to have updated efficient windows to keep the outside air outside where it belongs.
- Construction in the sanctuary is moving along. Project Advocates was incredibly accommodating in getting us into the sanctuary for Christmas Eve services. They cleared all of the supplies and equipment and cleaned the sanctuary so we could use the space. It was good to be in there and not squeezed into the dining room with the larger crowd.
- We have had to move groups around throughout the year while work is being done in different areas. It hasn't always been the preferred space but because people have made the adjustments we have made it all work.

Our focus has been on the Capital Campaign projects this year but the building still requires the day to day upkeep and trouble shooting. There's always plenty of that.

Other 2023 activity in the building -

- Early this fall a sink hole was discovered under the handicapped parking area on the west side of the building. We got bids and a contractor lined up to do the repairs but that project will now have to wait until spring when the dumpster is moved out and the weather warms up.
- Water damage was discovered in the emergency exit stairwell out of the Underground. It was
  determined that the sprinklers were hitting the bricks and seeping into the walls from outside.
  No foundation repair was needed. Josh scraped, scrubbed and repainted the walls and pulled
  the carpet up off the stairs. The sprinklers will be reset so there should be no more leakage.

Special thanks to Josh and Ed for keeping everything running smoothly with all the moves and changes we have made this year. There has been so much extra set-up and re-setting up to accommodate our different groups and events with our limited space. They have both done a wonderful job making everyone's requests happen. Make sure to say thank you when you see them!

Respectfully submitted by Jann Jarosz Director of Operations

# **2024 DUNDEE CHURCH BUDGET**

### Dundee Presbyterian Church 2024 Final Budget December 7, 2023

December 7, 2023				
		2024 Budget	2023 Budget	2022 Actual
Department Name: 1 Revenue				
40100 Pledged Offerings	\$	840,000	\$ 880,000	\$ 834,947
40150 Transfers From Prepaid Pledges		65,000	50,000	36,160
40300 Unpledged Offerings		220,000	200,000	237,400
40400 Per Capita Assessment		3,000	5,000	4,218
40600 Interest Income		32,000	10,000	10,401
41100 Designated Gifts To Missions		0	0	300
41200 Transfer from Endowment - General		123,000	215,000	252,543
42000 Pledged Offerings 25% to Missions		(195,000)	(232,500)	(217,777)
42100 Missions Revenue from Pledges		195,000	232,500	217,777
42200 Transfer from Endowment - Missions		40,000	35,000	47,091
49100 Revenue Preschool		105,000	96,000	101,254
Revenue	\$	1,428,000	\$ 1,491,000	\$ 1,524,314
Department Name: 2 Personnel				
53001 Support Staff Salaries	\$	493,000	\$ 501,500	\$ 481,085
53010 403(b) Retirement Match		11,000	11,000	10,190
53012 Support Life Insurance/ADD		2,500	2,200	2,182
53020 Support Health Insurance		36,000	23,500	21,898
53030 Support Fica Taxes/social Security		28,000	28,000	26,872
Personnel	\$	570,500	\$ 566,200	\$ 542,227
Department Name: 3 Senior Pastor				
50001 Senior Pastor Salary And Housing	\$	122,000	\$ 118,500	\$ 109,670
50015 Senior Pastor pension/health/life		49,000	47,600	40,279
50020 Sr Pastor Prof exp/cont ed/mileage		5,000	5,000	5,640
Senior Pastor Personnel	\$	176,000	\$ 171,100	\$ 155,589
50306 Sr Pastor Professional Expense		5,000	\$ 5,000	\$ 2,031
Senior Pastor Ministry Expenses	\$	5,000	\$ 5,000	\$ 2,031
Department Name: 4 Missions				
55004 Local Benevolences	\$	120,000	\$ 130,800	\$ 134,961
55005 National Benevolences		5,000	16,300	7,500
55006 Global Benevolences		48,000	68,200	77,260
55010 Radio & Internet Ministry		29,500	35,000	31,650
Missions	\$	202,500	\$ 250,300	\$ 251,371
Department Name: 5 Music & Worship				
Music & Worship				
52040 Music Continuing Ed/Professional Expense	\$	4,500	\$ 2,500	\$ 2,500
52050 Music Acquisition & Licensing		2,500	2,500	3,820
52060 Music Supplies/Misc.		2,000	2,500	1,061
52070 Flowers/Sanctuary Decor		800	1,000	662
52075 Communion Supplies		800	1,000	528
52080 Special Music/Honorariums		15,000	9,000	8,875
52085 Children / Youth Music		300	500	661
52090 Organ & Piano Maintenance		1,000	1,000	1,519
52091 Robe Maintenance And Replacement		400	400	0
52092 Worship Volunteer Education/Encouragement		500	500	0
52094 AV Equipment & Supplies		9,000	5,000	4,322
52095 AV Licenses & Support		8,000	8,000	6,890
Total Music & Worship	\$	44,800	\$ 33,900	\$ 30,837
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#### Dundee Presbyterian Church 2024 Final Budget December 7, 2023

•		2024 Budget	2023 Budget	20	022 Actual
Department Name: 6 Office & Administration					
Office & Administration					
53040 Admin Professional Exp	\$	-	\$ -	\$	-
53050 Office paper & supplies		3,000	3,000		4,243
53060 Postage		800	1,000		1,277
53070 Professional/Accounting/Legal Fees		16,000	16,000		20,191
53080 Church Database		4,500	4,500		4,181
53090 Computers & Office Equipment		3,000	3,000		(358)
53095 IT Support/Tech Subscriptions		14,000	14,000		14,004
53100 Copier & Office Leases		15,000	22,000		20,322
53107 Staff Appreciation		1,000	1,000		824
53108 Staff Cell Phone Reimbursement		0	0		2,721
53113 Bank & Processing Fees		3,000	3,000		2,734
Total Office & Administration	\$	60,300	\$ 67,500	\$	70,139
Department Name: 7 Building & Maintenance					
54035 Property Maintenance	\$	65,000	\$ 74,000	\$	61,273
54037 Cleaning & Janitorial Fees		5,000	23,000		20,759
54040 Custodial Supplies		6,000	6,000		5,644
54045 Kitchen Expenses		10,000	10,000		9,334
54050 Property, Casualty & Liability Insurance		33,000	33,000		48,552
54055 Gas And Water Utilities		27,000	28,000		25,230
54060 Electricity		31,000	29,000		28,473
54065 Telephone		14,000	14,000		14,834
54070 Parking Lot Rental		4,000	4,000		4,000
54080 Grounds/Lawn/Garden		12,000	13,000		9,309
Building & Maintenance	\$	207,000		\$	227,408
-	•				
Department Name: 8 Children's Ministry					
Children's Ministry					
51011 Nursery Fund Expense	\$	300	\$ 300	\$	191
51030 CM Director Continuing Education		2,500	2,500		798
51035 CM Volunteer Education/Encouragement		500	500		670
51045 Children Supplies		3,000	2,000		1,331
51050 Children Curriculum		1,800	1,200		1,197
51055 Vacation Bible School		4,200	3,500		3,147
51060 Children Special Events		2,000	2,000		2,477
Total Children's Ministry	\$	14,300	\$ 12,000	\$	9,812
Department Name: 9 Youth Ministry					
•	<u> </u>	2 500	¢ 2.500	Ċ	
51085 Youth Director Continuing Education 51301 Youth Ministry Supplies	\$	2,500		\$	4 402
, ,,		7,000	7,000		6,683
51302 College Ministry		500			275
51305 Youth Leader Education & Encouragement		500	500		375
51310 Youth Teaching Supplies/Curriculum		1,500	1,500		1,126
51315 Youth Retreats	_	4,000	3,500		3,357
Youth Ministry	\$	16,000	\$ 15,000	\$	11,541

#### Dundee Presbyterian Church 2024 Final Budget December 7, 2023

Small Groups   Smal	•		2024 Budget		2023 Budget		2022 Actual
1,200	Department Name: 11 Small Groups						
1,000   1,000   1,000   1,000   1,000   1,441   1,545   1,445   1,000   1,000   1,243   1,445   1,000   1,000   1,243   1,445   1,000   1,000   1,243   1,445   1,000   1,000   1,243   1,445   1,000   1,000   1,000   1,243   1,445   1,000   1,000   1,000   1,000   1,000   1,445   1,445   1,000   1,000   1,000   1,000   1,000   1,445   1,445   1,000   1,00	51400 Small Group Dir Continuing Education	\$	700	\$	2,500	\$	83
1,000	51420 Curriculum Materials		1,200		1,200		773
S1440 Supplies   S00	51430 Group Facilitator Education		1,000		1,000		(441)
State   Small Group Promotions & Advertising   0   200   500   500   2,354	51435 Group Facilitator Encouragement		1,000		1,000		1,243
Small Group Events & Outreach   Small Group   Small Groups   Sma	51440 Supplies		500		1,000		337
Small Groups   Smal	51450 Small Group Promotions & Advertising		0		200		0
Department Name: 12 Health Ministry   \$ 3,000 \$ 3,000 \$ 2,060 \$ 3000 HM Director Continuing Ed/Professional Exp \$ 3,000 \$ 3,000 \$ 2,060 \$ 3000 HM Director Continuing Ed/Professional Exp \$ 3,000 \$ 3,000 \$ 2,060 \$ 3000 Health Ministries License/Ins. \$ 300 \$ 600 \$ 138 \$ 50320 Health Ministries Supplies \$ 2,800 \$ 4,000 \$ 3,495 \$ 50330 Senior Group Ministry \$ 500 \$ 1,500 \$ 287 \$ 50340 Griefshare Ministry \$ 2,500 \$ 2,000 \$ 2,200 \$ 50340 Griefshare Ministry \$ 2,500 \$ 0 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$	51460 Small Group Events & Outreach		500		500		2,354
\$ 3,000 \$ 3,000 \$ 622 \$50305 HM Volunteer Education & Encouragement	Small Groups	\$	4,900	\$	7,400	\$	4,350
\$ 3,000 \$ 3,000 \$ 622 \$50305 HM Volunteer Education & Encouragement	Department Name: 12 Health Ministry						
\$000		¢	3 000	ς	3.000	Ś	622
50310 Health Ministries License/Ins.         300         600         138           50320 Health Ministries Supplies         2,800         4,000         3,495           50330 Senior Group Ministry         500         1,500         2,200           50342 Divorce Care         500         0         0         0           50342 Divorce Care         500         0         0         0         0           50340 Card Ministry         1,500         1,000         700         2         2         0         0         0         0         0         0         0         0         0         0         0         0         0         2         228         50380 Decard Ministry         100         700         228         5038		Ţ	,	*	•	*	
50320 Health Ministries Supplies         2,800         4,000         3,495           50330 Senior Group Ministry         500         1,500         287           50340 Griefshare Ministry         2,500         2,000         2,200           50342 Divorce Care         500         0         0         0           50343 Pickleball         500         0         0         0           50350 Prayer Ministry         1,500         1,000         554           50360 Card Ministry         700         700         700         0           5037 Tai Chi Ministry         100         700         228           50380 Deacon's Expense         3,000         1,000         3,088           Health Ministry         \$ 16,200         \$ 17,500         \$ 12,673           Department Name: 13 Connections           *** Taylor         \$ 2,000         \$ 1,041           50340 Wednesday Night         2,000         \$ 2,000         \$ 1,041           50390 Printing         4,500         \$ 5,000         \$ 1,875           53900 Online/Social Media         1,500         2,000         645           53100 Special Events & Other Advertising         4,000         4,000         2,702					•		•
50330 Senior Group Ministry         500         1,500         287           50340 Griefshare Ministry         2,500         2,000         2,200           50342 Divorce Care         500         0         0           50343 Pickleball         500         0         0           50350 Prayer Ministry         1,500         1,000         554           50360 Card Ministry         700         700         0           50370 Tai Chi Ministry         100         700         228           50380 Deacon's Expense         3,000         1,000         3,088           Health Ministry         \$ 16,200         \$ 17,500         \$ 12,673           Department Name: 13 Connections         \$ 2,000         \$ 2,000         \$ 1,041           50314 New Member Expenses         \$ 2,000         \$ 2,000         \$ 1,041           50399 Widenesday Night         2,000         300         499           53080 Printing         4,500         5,000         1,875           53090 Online/Social Media         1,500         2,000         645           53100 Special Events & Other Advertising         4,000         4,000         2,702           55003 Per Capita Expense         18,500         19,500         18,015							
50340 Griefshare Ministry         2,500         2,000         2,200           50342 Divorce Care         500         0         0           50343 Pickleball         500         0         0           50350 Prayer Ministry         1,500         1,000         554           50360 Card Ministry         700         700         0           50370 Tai Chi Ministry         100         700         228           50380 Deacon's Expense         3,000         1,000         3,088           Health Ministry         \$ 16,200         \$ 17,500         \$ 12,673           Department Name: 13 Connections           ***********************************			•		•		•
50342 Divorce Care         500         0         0           50343 Pickleball         500         0         0           50350 Prayer Ministry         1,500         1,000         554           50360 Card Ministry         700         700         700         0           50370 Tai Chi Ministry         100         700         228           50380 Deacon's Expense         3,000         1,000         3,088           Health Ministry         \$ 16,200         \$ 17,500         \$ 12,673           Department Name: 13 Connections           *** Solution of Connections           50314 New Member Expenses         \$ 2,000         \$ 2,000         \$ 1,041           50390 Wednesday Night         2,000         \$ 2,000         \$ 1,041           50390 Wednesday Night         4,500         5,000         1,875           53090 Online/Social Media         1,500         2,000         645           53100 Special Events & Other Advertising         4,000         4,000         2,702           55003 Per Capita Expense         18,500         19,500         18,015           Communications         \$ 32,500         \$ 69,000         \$ 67,593           51025 Preschool FICA Taxes         5,000 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>							
50343 Pickleball         500         0         0           50350 Prayer Ministry         1,500         1,000         554           50360 Card Ministry         700         700         0           50370 Tai Chi Ministry         100         700         228           50380 Deacon's Expense         3,000         1,000         3,088           Health Ministry         \$ 16,200         \$ 17,500         \$ 12,673           Department Name: 13 Connections           Department Name: 13 Connections           Solution Name: 13 Connections           Solution Name: 13 Connections           Solution Name: 13 Connections           50314 New Member Expenses         \$ 2,000         \$ 2,000         \$ 1,041           50390 Wednesday Night         2,000         \$ 300         499           50300 Printing         4,500         5,000         1,875           53000 Noline/Social Media         1,500         2,000         645           53100 Special Events & Other Advertising         4,000         4,000         2,702           5003 Per Capita Expense         18,500         19,500         18,015           Communications         \$ 32,500         69,000         67,593	·		•		•		· ·
50350 Prayer Ministry         1,500         1,000         554           50360 Card Ministry         700         700         0           50370 Tai Chi Ministry         100         700         228           50380 Deacon's Expense         3,000         1,000         3,088           Health Ministry         \$ 16,200         \$ 17,500         \$ 12,673           Department Name: 13 Connections           50314 New Member Expenses         \$ 2,000         \$ 2,000         \$ 1,041           50390 Wednesday Night         2,000         \$ 2,000         \$ 0         1,875           50300 Printing         4,500         5,000         1,875         53090 Online/Social Media         1,500         2,000         645           5100 Special Events & Other Advertising         4,000         4,000         2,702         645           5100 Special Expense         18,500         19,500         18,015           Communications         \$ 32,500         \$ 69,000         \$ 67,593           51021 Preschool Staff Salaries         \$ 70,000         \$ 69,000         \$ 67,593           51025 Preschool FICA Taxes         5,000         5,000         5,70           58999 Transfer to Building Fund         0         0         5,000							
50360 Card Ministry         700         700         0           50370 Tai Chi Ministry         100         700         228           50380 Deacon's Expense         3,000         1,000         3,088           Health Ministry         \$ 16,200         \$ 17,500         \$ 12,673           Department Name: 13 Connections           50314 New Member Expenses         \$ 2,000         \$ 2,000         \$ 1,041           50390 Wednesday Night         2,000         300         499           53080 Printing         4,500         5,000         1,875           53090 Online/Social Media         1,500         2,000         645           53100 Special Events & Other Advertising         4,000         4,000         2,702           55003 Per Capita Expense         18,500         19,500         18,015           Communications         \$ 32,500         \$ 32,800         \$ 24,777           Department Name: 19 Preschool           51001 Preschool Staff Salaries         \$ 70,000         \$ 69,000         \$ 67,593           51025 Preschool FICA Taxes         5,000         5,500         5,171           56020 Preschool Supplies & Expenses         3,000         3,800         1,910           58999 Transfer to Building Fund </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
50370 Tai Chi Ministry         100         700         228           50380 Deacon's Expense         3,000         1,000         3,088           Health Ministry         \$ 16,200         \$ 17,500         \$ 12,673           Department Name: 13 Connections           50314 New Member Expenses         \$ 2,000         \$ 2,000         \$ 1,041           50390 Wednesday Night         2,000         300         499           53080 Printing         4,500         5,000         1,875           53090 Online/Social Media         1,500         2,000         645           53100 Special Events & Other Advertising         4,000         4,000         2,702           5003 Per Capita Expense         18,500         19,500         18,015           Communications         \$ 32,500         \$ 32,800         \$ 24,777           Department Name: 19 Preschool           51001 Preschool Staff Salaries         \$ 70,000         \$ 69,000         \$ 67,593           51025 Preschool FICA Taxes         5,000         5,500         5,171           56020 Preschool Supplies & Expenses         3,000         3,800         1,910           58999 Transfer to Building Fund         0         0         50,000							



# December 31, 2023 Financial Reports

Account	<u> 0 General</u>	1 Restricted Funds	2 Building And Capital Needs	3 Endowment	Total all Fund Name
10155 Access Bank Checking Account	\$177,826.70	\$173,864.36	\$544,711.39	\$0.00	\$896,402.45
10160 Access Bank Money Market	\$58,190.05	\$250,000.00	\$250,000.00	\$0.00	\$558,190.05
10165 Access Bank Shadow Account	\$0.00	\$0.00	\$2,996,991.17	\$0.00	\$2,996,991.17
10200 First National Bank Investment Account	\$0.00	\$0.00	\$0.00	\$6,015,149.19	\$6,015,149.19
11100 Life Insurance Receivable	\$0.00	\$0.00	\$102,000.00	\$0.00	\$102,000.00
Current Assets	\$236,016.75	\$423,864.36	\$3,893,702.56	\$6,015,149.19	\$10,568,732.86
12200 Building	\$0.00	\$0.00	\$15,075,826.00	\$0.00	\$15,075,826.00
Assets	\$236,016.75	\$423,864.36	\$18,969,528.56	\$6,015,149.19	\$25,644,558.86
20200 Federal	(\$0.09)	\$0.00	\$0.00	\$0.00	(\$0.09)
20600 Insurance Payroll Deduction	\$0.18	\$0.00	\$0.00	\$0.00	\$0.18
Current Liabilities	\$0.09	\$0.00	\$0.00	\$0.00	\$0.09
Liabilities	\$0.09	\$0.00	\$0.00	\$0.00	\$0.09
30000 General Fund Balance	\$80,306.76	\$0.00	\$0.00	\$0.00	\$80,306.76
General Fund Balance-Current Year	\$53,219.52	\$0.00	\$0.00	\$0.00	\$53,219.52
General Fund Balance-Current Year-Total	\$133,526.28	\$0.00	\$0.00	\$0.00	\$133,526.28
30050 Preschool	\$40,312.56	\$0.00	\$0.00	\$0.00	\$40,312.56
Preschool-Current Year	\$37,795.93	\$0.00	\$0.00	\$0.00	\$37,795.93
Preschool-Current Year-Total	\$78,108.49	\$0.00	\$0.00	\$0.00	\$78,108.49
General Fund Balances	\$211,634.77	\$0.00	\$0.00	\$0.00	\$211,634.77
30060 Operating Reserve	\$0.00	\$266,735.24	\$0.00	\$0.00	\$266,735.24
30070 Missions	\$0.00	\$46,812.48	\$0.00	\$0.00	\$46,812.48
Missions-Current Year	\$24,381.89	(\$25,000.00)	\$0.00	\$0.00	(\$618.11)
Missions-Current Year-Total	\$24,381.89	\$21,812.48	\$0.00	\$0.00	\$46,194.37
31200 Bldg Fund Balance - Undesignated	\$0.00	\$0.00	\$224,320.81	\$0.00	\$224,320.81
Bldg Fund Balance - Undesignated-Current Year	\$0.00	\$0.00	(\$202,814.40)	\$0.00	(\$202,814.40)
Bldg Fund Balance - Undesignated-Current Year-Total	\$0.00	\$0.00	\$21,506.41	\$0.00	\$21,506.41
31220 Youth Ministry Remodel Fund	\$0.00	\$0.00	\$248.42	\$0.00	\$248.42
Youth Ministry Remodel Fund-Current Year	\$0.00	\$0.00	(\$248.42)	\$0.00	(\$248.42)
Youth Ministry Remodel Fund-Current Year-Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
31230 Exterior Sign Fund	\$0.00	\$0.00	\$26,780.00	\$0.00	\$26,780.00
31290 Capital Campaign - Board/Internal	\$0.00	\$0.00	\$154,299.00	\$0.00	\$154,299.00
Capital Campaign - Board/Internal-Current Year	\$0.00	\$0.00	\$253,007.70	\$0.00	\$253,007.70
Capital Campaign - Board/Internal-Current Year-Total	\$0.00	\$0.00	\$407,306.70	\$0.00	\$407,306.70
31300 Endowment Fund Balance	\$0.00	\$0.00	\$0.00	\$5,487,732.02	\$5,487,732.02
Endowment Fund Balance-Current Year	\$0.00	\$0.00	\$0.00	\$527,417.17	\$527,417.17
Endowment Fund Balance-Current Year-Total	\$0.00	\$0.00	\$0.00	\$6,015,149.19	\$6,015,149.19
Board Designated Fund Balances	\$24,381.89	\$288,547.72	\$455,593.11	\$6,015,149.19	\$6,783,671.91
32000 Prepaid Pledges	\$0.00	\$82,521.22	\$0.00	\$0.00	\$82,521.22
Prepaid Pledges-Current Year	\$0.00	(\$29,122.21)	\$0.00	\$0.00	(\$29,122.21)
Prepaid Pledges-Current Year-Total	\$0.00	\$53,399.01	\$0.00	\$0.00	\$53,399.01
32200 Capital Campaign - Donors	\$0.00	\$0.00	\$2,287,620.85	\$0.00	\$2,287,620.85
Capital Campaign - Donors-Current Year	\$0.00	\$0.00	\$1,150,488.60	\$0.00	\$1,150,488.60
Capital Campaign - Donors-Current Year-Total	\$0.00	\$0.00	\$3,438,109.45	\$0.00	\$3,438,109.45

Account	<u>0 General</u>	1 Restricted Funds	2 Building And Capital Needs	3 Endowment	Total all Fund Name
32300 Memorials	\$0.00	\$4,300.00	\$0.00	\$0.00	\$4,300.00
Memorials-Current Year	\$0.00	(\$3,030.00)	\$0.00	\$0.00	(\$3,030.00)
Memorials-Current Year-Total	\$0.00	\$1,270.00	\$0.00	\$0.00	\$1,270.00
32400 Misc. Restricted Fund Balance	\$0.00	\$425.00	\$0.00	\$0.00	\$425.00
Misc. Restricted Fund Balance-Current Year	\$0.00	\$5,825.00	\$0.00	\$0.00	\$5,825.00
Misc. Restricted Fund Balance-Current Year-Total	\$0.00	\$6,250.00	\$0.00	\$0.00	\$6,250.00
32500 Christmas Joy Offering Fund Balance	\$0.00	\$1,350.00	\$0.00	\$0.00	\$1,350.00
Christmas Joy Offering Fund Balance-Current Year	\$0.00	(\$685.00)	\$0.00	\$0.00	(\$685.00)
Christmas Joy Offering Fund Balance-Current Year-Total	\$0.00	\$665.00	\$0.00	\$0.00	\$665.00
33000 Colombia Mission Trip	\$0.00	\$200.00	\$0.00	\$0.00	\$200.00
Colombia Mission Trip-Current Year	\$0.00	(\$200.00)	\$0.00	\$0.00	(\$200.00)
Colombia Mission Trip-Current Year-Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
34200 Middle School Mission Fund Balance	\$0.00	\$343.87	\$0.00	\$0.00	\$343.87
Middle School Mission Fund Balance-Current Year	\$0.00	(\$343.87)	\$0.00	\$0.00	(\$343.87)
Middle School Mission Fund Balance-Current Year-Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
34300 High School Mission Fund Balance	\$0.00	\$348.79	\$0.00	\$0.00	\$348.79
High School Mission Fund Balance-Current Year	\$0.00	(\$535.02)	\$0.00	\$0.00	(\$535.02)
High School Mission Fund Balance-Current Year-Total	\$0.00	(\$186.23)	\$0.00	\$0.00	(\$186.23)
34400 Middle School Retreat Fund Balance	\$0.00	\$671.03	\$0.00	\$0.00	\$671.03
34500 High School Retreat Fund Balance	\$0.00	\$539.92	\$0.00	\$0.00	\$539.92
34600 Youth Scholarship Fund Balance	\$0.00	\$25,551.23	\$0.00	\$0.00	\$25,551.23
Youth Scholarship Fund Balance-Current Year	\$0.00	(\$875.00)	\$0.00	\$0.00	(\$875.00)
Youth Scholarship Fund Balance-Current Year-Total	\$0.00	\$24,676.23	\$0.00	\$0.00	\$24,676.23
35400 Colombia Education Program	\$0.00	\$50.00	\$0.00	\$0.00	\$50.00
Colombia Education Program-Current Year	\$0.00	\$50.00	\$0.00	\$0.00	\$50.00
Colombia Education Program-Current Year-Total	\$0.00	\$100.00	\$0.00	\$0.00	\$100.00
35405 Parish Nursing Fund Balance	\$0.00	\$27,345.80	\$0.00	\$0.00	\$27,345.80
Parish Nursing Fund Balance-Current Year	\$0.00	(\$7,004.54)	\$0.00	\$0.00	(\$7,004.54)
Parish Nursing Fund Balance-Current Year-Total	\$0.00	\$20,341.26	\$0.00	\$0.00	\$20,341.26
35500 Mariners Fund	\$0.00	\$680.95	\$0.00	\$0.00	\$680.95
35600 Weddings	\$0.00	\$2,563.86	\$0.00	\$0.00	\$2,563.86
Weddings-Current Year	\$0.00	\$300.00	\$0.00	\$0.00	\$300.00
Weddings-Current Year-Total	\$0.00	\$2,863.86	\$0.00	\$0.00	\$2,863.86
35700 Music Ministry Discretionary Fund	\$0.00	\$9,660.13	\$0.00	\$0.00	\$9,660.13
Music Ministry Discretionary Fund-Current Year	\$0.00	\$11,645.00	\$0.00	\$0.00	\$11,645.00
Music Ministry Discretionary Fund-Current Year-Total	\$0.00	\$21,305.13	\$0.00	\$0.00	\$21,305.13
36020 Landscaping Fund	\$0.00	\$3,918.72	\$0.00	\$0.00	\$3,918.72
Landscaping Fund-Current Year	\$0.00	(\$1,178.24)	\$0.00	\$0.00	(\$1,178.24)
Landscaping Fund-Current Year-Total	\$0.00	\$2,740.48	\$0.00	\$0.00	\$2,740.48
Donor Designated Fund Balances	\$0.00	\$135,316.64	\$3,438,109.45	\$0.00	\$3,573,426.09
37000 Fixed Assets Fund Balance	\$0.00	\$0.00	\$15,075,826.00	\$0.00	\$15,075,826.00
Liabilities & Fund Balances	\$236,016.75	\$423,864.36	\$18,969,528.56	\$6,015,149.19	\$25,644,558.86

Budgeted Financial Statement for Period 12 - December 100.00 %

Company#: 1 Name: Dundee Presbyterian Church

Fiscal Year Beginning 1/1/2023 Fund Name: 0 General

<u>Description</u>	MTD Actual	YTD Actual	YTD Budget	PY YTD Actual	Annual Budget	Annual Budget
Department Name: 1 Revenue						
Pledged Offerings	\$146,166.42	\$882,719.56	\$880,000.00	\$844,966.67	\$880,000.00	100.%
Transfers From Prepaid Pledges	\$0.00	\$82,521.22	\$50,000.00	\$36,160.00	\$50,000.00	165.%
Unpledged Offerings	\$67,796.80	\$250,441.51	\$200,000.00	\$226,075.14	\$200,000.00	125.%
Per Capita Assessment	\$0.00	\$1,938.43	\$5,000.00	\$4,218.08	\$5,000.00	39.%
Interest Income	\$2,907.41	\$36,930.42	\$10,000.00	\$10,401.25	\$10,000.00	369.%
Misc. Revenue	\$300.00	\$300.00	\$0.00	\$140.00	\$0.00	0.%
Transfer from Endowment - General	\$44,225.75	\$149,733.50	\$215,000.00	\$252,543.40	\$215,000.00	70.%
Pledged Offerings 25% to Missions	(\$36,541.61)	(\$224,416.78)	(\$232,500.00)	(\$220,281.64)	(\$232,500.00)	97.%
Missions Revenue from Pledges	\$36,541.61	\$224,416.78	\$232,500.00	\$220,281.64	\$232,500.00	97.%
Designated Missions Revenue	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	0.%
Transfer from Endowment - Missions	\$0.00	\$54,339.00	\$35,000.00	\$47,091.10	\$35,000.00	155.%
Revenue Preschool	\$12,015.50	\$120,135.50	\$96,000.00	\$101,253.56	\$96,000.00	125.%
Revenue	\$273,411.88	\$1,579,059.14	\$1,491,000.00	\$1,523,149.20	\$1,491,000.00	106.%
Department Name: 2 Personnel						
Support Staff Salaries	\$43,357.19	\$540,648.87	\$501,500.00	\$472,961.46	\$501,500.00	108.%
403(b) Retirement Match	\$1,035.12	\$13,052.74	\$11,000.00	\$10,189.71	\$11,000.00	119.%
Support Life Insurance/ADD	\$203.78	\$2,445.36	\$2,200.00	\$2,181.66	\$2,200.00	111.%
Support Health Insurance	\$2,994.19	\$34,932.16	\$23,500.00	\$21,898.20	\$23,500.00	149.%
Support Fica Taxes/social Security	\$2,313.55	\$29,649.07	\$28,000.00	\$26,871.96	\$28,000.00	106.%
Personnel	\$49,903.83	\$620,728.20	\$566,200.00	\$534,102.99	\$566,200.00	110,%
	* ,	<b>4,</b>	<b>, ,</b>	<b>,,</b>	<b>,</b> , <b>,</b>	
Department Name: 3 Senior Pastor						
Senior Pastor Salary And Housing	\$9,111.06	\$118,443.96	\$118,500.00	\$109,669.82	\$118,500.00	100.%
Senior Pastor pension/health/life	\$3,970.11	\$47,641.32	\$47,600.00	\$40,278.84	\$47,600.00	100.%
Sr Pastor Prof exp/cont ed/mileage	\$0.00	\$4,733.66	\$5,000.00	\$5,640.13	\$5,000.00	95.%
Senior Pastor Personnel	\$13,081.17	\$170,818.94	\$171,100.00	\$155,588.79	\$171,100.00	100.%
Sr Pastor Professional Expense	\$788.23	\$4,230.65	\$5,000.00	\$2,030.56	\$5,000.00	85.%
Senior Pastor Ministry Expenses	\$788.23	\$4,230.65	\$5,000.00	\$2,030.56	\$5,000.00	85.%
Department Name: 4 Missions						
Local Benevolences	\$55,710.00	\$147,960.00	\$130,800.00	\$137,465.75	\$130,800.00	113.%
National Benevolences	\$0.00	\$0.00	\$16,300.00	\$7,500.00	\$16,300.00	0.%
Global Benevolences	\$14,334.00	\$72,637.44	\$68,200.00	\$77,260.25	\$68,200.00	107.%
Radio & Internet Ministry	\$2,569.40	\$33,776.45	\$35,000.00	\$31,650.10	\$35,000.00	97.%
Missions	\$72,613.40	\$254,373.89	\$250,300.00	\$253,876.10	\$250,300.00	102,%
Department Name: 5 Music & Worship						
Music & Worship						
Music Continuing Ed/Professional Ex	\$0.00	\$2,764.12	\$2,500.00	\$2,500.00	\$2,500.00	111.%
Music Acquisition & Licensing	\$39.56	\$1,823.70	\$2,500.00	\$3,820.28	\$2,500.00	73.%
Music Supplies/Misc.	\$0.00	\$82.28	\$2,500.00	\$1,060.54	\$2,500.00	3.%
Flowers/Sanctuary Decor	\$0.00	\$470.22	\$1,000.00	\$662.44	\$1,000.00	47.%
Communion Supplies	\$0.00	\$0.00	\$1,000.00	\$527.61	\$1,000.00	0.%
Special Music/Honorariums	\$0.00	\$6,275.00	\$9,000.00	\$8,875.00	\$9,000.00	70.%
Children / Youth Music	\$0.00	\$41.46	\$500.00	\$661.05	\$500.00	8.%
Organ & Piano Maintenance	\$310.00	\$857.95	\$1,000.00	\$1,518.50	\$1,000.00	86.%
Robe Maintenance And Replacement	\$0.00	\$0.00	\$400.00	\$0.00	\$400.00	0.%
Worship Volunteer Education/Encour	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	0.%
AV Equipment & Supplies	\$0.00	\$3,125.57	\$5,000.00	\$4,321.77	\$5,000.00	63.%
AV Licenses & Support	\$691.87	\$6,204.72	\$8,000.00	\$6,889.82	\$8,000.00	78.%
Total Music & Worship	\$1,041.43	\$21,645.02	\$33,900.00	\$30,837.01	\$33,900.00	64.%

Budgeted Financial Statement for Period 12 - December 100.00 % Company#: 1 Name: Dundee Presbyterian Church

Fiscal Year Beginning 1/1/2023 Fund Name: 0 General

<u>Description</u>	MTD Actual	YTD Actual	YTD Budget	PY YTD Actual	Annual Budget	Annual Budget
Department Name: 6 Office & Administra	ation					
Office & Administration						
Office paper & supplies	\$267.02	\$3,200.57	\$3,000.00	\$4,242.77	\$3,000.00	107.%
Postage	\$0.00	\$587.51	\$1,000.00	\$1,277.38	\$1,000.00	59.%
Professional/Accounting/Legal Fees	\$0.00	\$9,813.09	\$16,000.00	\$20,191.20	\$16,000.00	61.%
Church Database	\$411.92	\$4,654.12	\$4,500.00	\$4,180.70	\$4,500.00	103.%
Computers & Office Equipment	\$0.00	\$0.00	\$3,000.00	(\$358.25)	\$3,000.00	0.%
IT Support/Tech Subscriptions	\$1,101.22	\$13,375.03	\$14,000.00	\$14,003.86	\$14,000.00	96.%
Copier & Office Leases	\$1,322.45	\$17,104.38	\$22,000.00	\$20,322.00	\$22,000.00	78.%
Staff Appreciation	\$0.00	\$0.00	\$1,000.00	\$824.48	\$1,000.00	0.%
Staff Cell Phone Reimbursement	\$0.00	\$901.16	\$0.00	\$2,721.21	\$0.00	0.%
Bank & Processing Fees	\$879.46	\$3,954.75	\$3,000.00	\$2,734.11	\$3,000.00	132.%
Total Office & Administration	\$3,982.07	\$53,590.61	\$67,500.00	\$70,139.46	\$67,500.00	79.%
Department Name: 7 Building & Mainten	ance					
Property Maintenance	\$1,928.25	\$31,031.75	\$74,000.00	\$61,272.62	\$74,000.00	42.%
Cleaning & Janitorial Fees	\$0.00	\$7,516.00	\$23,000.00	\$20,759.00	\$23,000.00	33.%
Custodial Supplies	\$306.58	\$4,605.17	\$6,000.00	\$5,643.60	\$6,000.00	77.%
Kitchen Expenses	\$366.90	\$9,268.77	\$10,000.00	\$9,333.74	\$10,000.00	93.%
Property, Casualty & Liability Insuran	\$18,495.50	\$50,372.20	\$33,000.00	\$48,552.20	\$33,000.00	153.%
Gas And Water Utilities	\$1,586.46	\$19,716.25	\$28,000.00	\$25,229.52	\$28,000.00	70.%
Electricity	\$3,057.62	\$34,002.76	\$29,000.00	\$28,473.48	\$29,000.00	117.%
Telephone	\$1,241.61	\$14,863.75	\$14,000.00	\$14,834.08	\$14,000.00	106.%
Parking Lot Rental	\$0.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	100.%
Grounds/Lawn/Garden	\$202.80	\$9,215.69	\$13,000.00	\$9,309.31	\$13,000.00	71.%
Building & Maintenance	\$27,185.72	\$184,592.34	\$234,000.00	\$227,407.55	\$234,000.00	79.%
Department Name: 8 Children's Ministry						
Children's Ministry						
Nursery Fund Expense	\$49.19	\$139.67	\$300.00	\$190.99	\$300.00	47.%
CM Director Continuing Education	\$0.00	\$23.54	\$2,500.00	\$798.20	\$2,500.00	1.%
CM Volunteer Education/Encouragem	\$0.00	\$298.28	\$500.00	\$670.09	\$500.00	60.%
Children Supplies	\$224.85	\$2,433.01	\$2,000.00	\$1,331.18	\$2,000.00	122.%
Children Curriculum	\$95.23	\$1,783.66	\$1,200.00	\$1,197.08	\$1,200.00	149.%
Vacation Bible School	\$0.00	\$4,130.87	\$3,500.00	\$3,146.66	\$3,500.00	118.%
Children Special Events	\$125.10	\$2,268.15	\$2,000.00	\$2,477.38	\$2,000.00	113.%
Total Children's Ministry	\$494.37	\$11,077.18	\$12,000.00	\$9,811.58	\$12,000.00	92.%
Department Name: 9 Youth Ministry						
Youth Director Continuing Education	\$0.00	\$85.00	\$2,500.00	\$0.00	\$2,500.00	3.%
Youth Ministry Supplies	\$362.45	\$6,857.86	\$7,000.00	\$6,682.61	\$7,000.00	98.%
Youth Leader Education & Encourage	\$0.00	\$336.17	\$500.00	\$375.47	\$500.00	67.%
Youth Teaching Supplies/Curriculum	\$0.00	\$149.00	\$1,500.00	\$1,125.60	\$1,500.00	10.%
Youth Retreats	\$0.00	\$3,645.33	\$3,500.00	\$3,357.20	\$3,500.00	104.%
Youth Ministry	\$362.45	\$11,073.36	\$15,000.00	\$11,540.88	\$15,000.00	74.%
Department Name: 11 Small Groups						
Small Group Dir Continuing Education	\$0.00	\$1,003.26	\$2,500.00	\$83.49	\$2,500.00	40.%
Curriculum Materials	\$0.00	\$284.72	\$1,200.00	\$772.96	\$1,200.00	24.%
Group Facilitator Education	\$0.00	\$528.92	\$1,000.00	(\$441.00)	\$1,000.00	53.%
Group Facilitator Encouragement	\$0.00	\$266.12	\$1,000.00	\$1,242.64	\$1,000.00	27.%
Supplies	\$0.00	\$352.25	\$1,000.00	\$337.43	\$1,000.00	35.%
Small Group Promotions & Advertising	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00	0.%
Small Group Events & Outreach	\$0.00	\$0.00	\$500.00	\$2,354.43	\$500.00	0.%
Small Groups	\$0.00	\$2,435.27	\$7,400.00	\$4,349.95	\$7,400.00	33.%

Budgeted Financial Statement for Period 12 - December 100.00 %

Company#: 1 Name: Dundee Presbyterian Church

Fiscal Year Beginning 1/1/2023 Fund Name: 0 General

<u>Description</u>	MTD Actual	YTD Actual	YTD Budget	PY YTD Actual	Annual Budget	Annual Budget
Department Name: 12 Health Ministry						
HM Director Continuing Ed/Profession	\$92.02	\$2,379.74	\$3,000.00	\$622.49	\$3,000.00	79.%
HM Volunteer Education & Encourage	\$261.09	\$1,039.82	\$3,000.00	\$2,060.09	\$3,000.00	35.%
Health Ministries License/Ins.	\$0.00	\$141.00	\$600.00	\$138.00	\$600.00	24.%
Health Ministries Supplies	\$260.71	\$1,471.57	\$4,000.00	\$3,494.87	\$4,000.00	37.%
Senior Group Ministry	\$0.00	\$51.41	\$1,500.00	\$287.49	\$1,500.00	3.%
Support Group Ministry	\$270.14	\$2,915.78	\$2,000.00	\$2,199.73	\$2,000.00	146.%
Prayer Ministry	\$0.00	\$1,271.71	\$1,000.00	\$553.80	\$1,000.00	127.%
Card Ministry	\$0.00	\$1,308.94	\$700.00	\$0.00	\$700.00	187.%
Tai Chi Ministry	\$0.00	\$395.82	\$700.00	\$227.82	\$700.00	57.%
Deacon's Expense	\$688.43	\$4,017.87	\$1,000.00	\$3,088.41	\$1,000.00	402.%
Health Ministry	\$1,572.39	\$14,993.66	\$17,500.00	\$12,672.70	\$17,500.00	
Department Name: 13 Connections						
New Member Expenses	\$0.00	\$1,053.92	\$2,000.00	\$1,041.15	\$2,000.00	53.%
Wednesday Night	\$912.45	\$2,454.31	\$300.00	\$499.21	\$300.00	818.%
Printing	\$544.70	\$4,423.13	\$5,000.00	\$1,874.60	\$5,000.00	88.%
Online/Social Media	\$105.99	\$1,009.95	\$2,000.00	\$645.04	\$2,000.00	50.%
Special Events & Other Advertising	\$62.51	\$3,989.95	\$4,000.00	\$2,702.21	\$4,000.00	100.%
Per Capita Expense	\$0.00	\$18,831.85	\$19,500.00	\$18,014.72	\$19,500.00	97.%
Communications	\$1,625.65	\$31,763.11	\$32,800.00	\$24,776.93	\$32,800.00	97.%
Department Name: 19 Preschool						
Preschool Staff Salaries	\$7,146.95	\$73,001.20	\$69,000.00	\$67,593.42	\$69,000.00	
Preschool FICA Taxes	\$546.74	\$5,584.58	\$5,500.00	\$5,170.93	\$5,500.00	102.%
Preschool Supplies & Expenses	\$2,023.80	\$3,753.79	\$3,800.00	\$1,909.92	\$3,800.00	99.%
Transfer to Building Fund	\$0.00	\$0.00	\$0.00	\$50,000.00	\$0.00	0.%
Preschool	\$9,717.49	\$82,339.57	\$78,300.00	\$124,674.27	\$78,300.00	105.%
Expenses	\$182,368.20	\$1,463,661.80	\$1,491,000.00	\$1,461,808.77	\$1,491,000.00	98.%
Revenue O/u Expense	\$91,043.68	\$115,397.34	\$0.00	\$61,340.43	\$0.00	0.%
YTD Increase - General Fund	\$53,219.52					
YTD Increase - Missions Fund	\$24,381.89					
YTD Increase - Preschool	<u>\$37,795.93</u>					
Total	\$115,397.34					
Dlodgo Total	¢907 712 04					
Pledge Total	\$897,713.96					
Pledged Giving YTD	\$965,240.78 107.5%					
% Complete	107.3%					
Giving by Type						
Mail	32.8%					
Services	18.9%					
Online	11.0%					
	18.8%					
ACH - Bank						
Foundation/IRA	16.2%					
Stock	2.5%					
Total	100.0%					

#### Dundee Presbyterian Church Capital Campaign Summary As of December 31, 2023

# Pledges		148
Total Pledged Amount	\$	5,365,345
# Contributors - Pledged		127
# Contributors - Unpledged		27
Total # Contributors		154
Pledged Contributions to Date	\$	3,706,732
% of Pledge Received		69.1%
Unpledged Contributions to Date	\$	221,235
Total Contributions to Date	\$	3,927,967
Horizons Stewardship	\$	85,400
Project Advocates	\$	148,176
Booklets/campaign supplies	\$	3,043
Dinners/Meals	\$	1,220
RDG		52,019
HVAC Project	\$ <u>\$</u> \$	200,000
Total Expenses	\$	489,858
Net Income Over Expenses	\$	3,438,109

	2021		2022		2023	Inception to Date			
	242.600	_	2 005 444	_	4 220 600	_	2 706 722		
\$	312,600	\$	2,065,444	\$	1,328,688	\$	3,706,732		
\$	-	\$	43,251	\$	177,984	\$	221,235		
\$	312,600	\$	2,108,695	\$	1,506,672	\$	3,927,967		
_	47.000	_	60.000	_	7.500	,	05.400		
\$	17,900	\$	60,000	\$ \$	7,500	\$ \$	85,400		
Ļ		۲	2,536	\$ \$	148,176 507	\$ \$	148,176		
\$	-	\$ \$	1,220	\$	307	۶ \$	3,043 1,220		
ې د	-	\$ \$	52,019	\$	(0)	۶ \$	52,019		
\$ \$ \$	-	ې د	32,019	ڊ د					
٠	17.055	\$		\$	200,000	\$	200,000		
\$	17,900	\$	115,775	\$	356,183	\$	489,858		
\$	294,700	\$	1,992,920	\$	1,150,489	\$	3,438,109		

Capital Campaign Donors
Capital Campaign - Board Designated/Endowment/Memorial Transfers & Interest Income on CD

Total

Total Cash Available

#### **Memorial Contributions Report** December 2023

Monthly Summary - December 2023	В	eginning of Month	F	Received	Ti	ransferred	End of Month	Comments
Jim Scott Miller 2023	\$	325.00	\$	845.00	\$	=	\$ 1,170.00	
Karla Marburger 2023	\$	=	\$	200.00	\$	200.00	\$ =	Music
Sandy Niederhaus	\$	-	\$	100.00	\$	100.00		Capital Campaign

	Be	ginning of							
Year to Date Summary		Year	F	Received	T	Transferred		End of Month	Comments
Sigrid Festersen 2022	\$	3,560.00	\$	-	\$	3,560.00	\$	-	Capital Campaign
Jon Elliott 2022	\$	440.00	\$	-	\$	440.00	\$	-	Youth
Sandy Niederhaus 2022	\$	300.00	\$	1,390.00	\$	1,690.00	\$	-	Capital Campaign
Ecklebe 2023	\$	-	\$	30.00	\$	30.00	\$	-	Capital Campaign
Jim Dinsmore 2023	\$	-	\$	600.00	\$	600.00	\$	-	Capital Campaign
ML Holmes 2023	\$	250.00	\$	-	\$	250.00	\$	-	Capital Campaign
John Hallett 2023	\$	-	\$	1,635.00	\$	1,635.00	\$	-	Endowment
Karla Marburger 2023	\$	-	\$	1,745.00	\$	1,745.00	\$	-	Music
Jim Scott Miller 2023	\$	-	\$	1,170.00	\$	-	\$	1,170.00	
Total	\$	4,550.00	\$	5,400.00	\$	9,950.00	\$	1,170.00	

Designation Options:
Lawn/Garden Fund Endowment Audio/Visual Parish Nursing Building Mission Children Youth Music























































